



447 E. Francis Street
Thunder Bay, Ontario
P7E 4B7 Canada

PUBLISHED FOR AND BY EMPLOYEES OF CANADIAN CAR AND FOUNDRY CO. LIMITED, FORT WILLIAM, ONTARIO

VOLUME 1

SATURDAY, NOV. 11, 1944

NUMBER 27

EMPLOYEES' FAMILIES TO VISIT PLANT NOV. 19th

To permit the immediate relatives of employees to see the plant from the inside, officials of the Canadian Car and Foundry Company have arranged for a Can-Car Family Day to be held on Sunday, November 19th. A committee has already been struck and are hard at work striving to make this day an outstanding one in the memories of the families of the employee, who, while they may have heard many stories of the elaborate and intricate machinery in this plant, have never up to this moment had an opportunity of seeing it. Guides enlisted from the membership of Aircraft Lodge 719 and Office Employees 23302, will be posted throughout the plant in order that the crowds will move through as speedily as possible, while at the same time miss nothing of interest.

A souvenir program will also be presented to the visitors which will include pictures and interesting facts regarding the operation of the plant since it first went into production. Already a guest list has gone out to all employees and it is requested that these be completed and turned back to the time-keepers as soon as possible in order that the committee can have a clear view as to how many people they will be expected to handle. The committee in charge of the Can-Car Family Day are as follows:

Publicity—R. M. Walker, Chairman.
Visiting Schedule—N. Scavarelli, Chairman.

Routing and Display—D. Hamilton, C. Powell, G. Kells, G. Houston.
Posters—J. Gibson.

Guides and Parking—Representatives of Lodges 719 and Office Employees 23302: Mel. Carlson, A. Damp-house, E. Kettridge, A. Clark.

Security—W. J. Merlin, Chairman.
Transportation—J. W. McCarmack, Chairman; G. C. Bicknell.

First Aid—Dr. P. Wenger.

Special Guests Invitations — J. T. Russell, Chairman.

Plant Merit Plan—W. R. Brander.

WINNING TICKETS

Numbers of tickets drawn at the Seventh Victory Loan Dance at Royal Edward Hotel: 2209, 5047, 6113, 1773, 2217, 5750. Holders of winning tickets may pick up bonds at Traffic Office.

The Seventh Victory Loan Committee wish to take this opportunity to thank all who assisted in making this Loan Drive such an outstanding success.

Poke around in the ashes of your greatest disappointment for the gleam of your greatest treasure.

Keep your Bonds—some day they'll keep you.

Bond Drive Cheque Handed Over



Pictured above C. D. Henderson, Works Auditor hands over a cheque for one million, one hundred dollars to Mr. T. Tod, manager of Bank of Montreal while S. T. McCavour looks on. This amount represents the final returns of Canadian Car's 7th Victory loan drive.

Committees and Canvassers for 7th Loan

Listed hereunder are the names of the Plant Bond Drive Committee, together with names of canvassers.

Committee: Earle Kettridge, Chairman; Miss Rhoda Wise, Miss Muriel Cooper, Miss Ann Allan, Wm. Blennerhassett, Al Shier, Mike Procup, Geo. Waller, Rupert Holmes, Armond Damphouse, Herb McAfee, Bruce Simon, Peter Mazza, Frank Flint, Wilf Hosgood, R. Platt, decorator.

Miss M. Monteith, Mrs. J. Withenshaw, Mrs. E. McMillan, F. Bowles, Miss A. Brown, Miss M. Pollett, Miss D. Pinesi, Happy Gordon, Mrs. P. Allen, Mrs. Bohonis, J. Shaned, P. Boyer, Miss M. Plaxton, J. Stratford, Miss R. Wise, F. Edgson, H. Barret, C. Leach, Mrs. I. Tillson.

J. Wanger, G. Selkirk, F. Loiselle, Miss E. Gilhooly, Miss A. Boldt, J. McKinstry, T. H. Brownlee, M. Carlson, S. Joblin, J. Zaporsan, Miss N. McGregor, S. Bryzowski, A. Damp-house, N. Struchynski, M. Newall, R. Krayevski, W. Shabot, J. Ashlee, Mrs. M. Guttani, P. Norman, M. Block, Mrs. D. Wardle, Mrs. Gill, F. Sutton, J. Buckley, R. Holmes, J. Hutchison, H. Abbitt, K. Steeve, J. H. Mitchell.

S. Adams, R. Platt, S. Woytko, J. Gardiner, J. F. Leeson, Miss B. Sutch, Miss H. Komkol, Miss P. Manchun, R. Magee, Miss C. Comone, B. Simon, E. Dow, Miss M. Bass, Mrs. R. Rydings, Mrs. L. Griffon, W. Bain, Miss F. Gray, Miss M. Palmer, O. Lange, Miss

M. Mayhew, Mrs. H. Hogan, Miss D. Berglund, Miss F. Buchan, Miss N. Gordon, Miss S. Smith, Miss G. Wray, Miss M. McKinstry, J. Kruppa, Miss R. Hayes, J. Griffon, B. Seed, R. Ireland, N. Gammond, Miss F. Anderson, Miss T. Hendrick, B. Chepesuik, W. Hosegood, J. O. Johnson.

R. Maxwell, Miss Mager, Miss Romano, W. VanVorls, M. Yasiniuk, J. Creighton, F. Buzzi, D. Yurik, P. Saline, A. Boegh, P. Kidder, A. H. Welsh, J. Rozwadowski, E. Bastone, Mr. Kollisovich, F. Flint, Mrs. A. Armitage, Miss O. Hudson, Miss D. Melnychuk, S. Hunt, R. Walker, H. Etherington, H. Tillberg, W. Blennerhassett, R. Royal, Miss E. Blackburn, R. Hannay, Miss E. Fabio, A. Shier, Miss Mulper-son, H. Nault.

A. Abraham, B. Gifferson, T. Alexander, J. E. McIlroy, Miss S. Baker, F. Bishop, A. Moore, A. Bates, Mrs. D. Wray, H. Compton, H. Smith, N. Kusick, Mrs. A. Cracknell, H. Stokes, Mrs. C. Toplinski, Miss T. Marak, W. Drulak, Miss R. Widdifield, Miss W. Hogeweide, H. Gillis, P. Glanvill, Miss A. Al'an, E. Davis.

Miss V. Johnstone, Miss M. Cooper, E. Nichold, W. Presidente, Miss A. Kempenski, Miss B. Kushnier, R. Panton, Miss I. Kraft, G. Waller, Mrs. P. Jarrett, P. Mazza, H. G. MacAfee, Mrs. G. Macpherson, Miss B. Cole, Miss G. Spearman, W. Nepjuk, A. Gibb, M. Greaves, A. Joyce.

PLANT CLIMAXES LOAN DRIVE WITH GALA DANCE

Climaxing the Seventh Victory Loan Drive in the plant, employees of the Can-Car held their Victory Loan Dance in the Norman Room of the Royal Edward Hotel on Friday, November 3. Attended by some seven hundred people, this dance was one of the gala events of the elaborate programs that had been arranged for the plant's Victory Loan Drive. Besides dancing to the music of the Can-Car Orchestra, patrons were entertained by the following singers: Miss Betty Marwick, Miss Stella Nicholas, Mr. Geo. Thierman, Delmaine Shine and Bertha Wilson, accompanied by Ted Billbrough, and a humorous song by Ted Agombar Jr., accompanied by his father.

Six fifty-dollar bonds were drawn for during the evening.

The committee in charge of the dance were: Percy Bithery, Chairman; Peter Mazza, Agnes Armitage, Muriel Cooper, Frank Flint, Rhoda Wise, Alice Gill, Ann Allan, M. Procup; in charge of floor show, A. Burleigh; Master of Ceremonies, E. T. Kettridge, Mrs. E. Kettridge and Ann Kempliniski.

FORMER EMPLOYEE SPEAKS TO WORKERS AT BOND DRIVE RALLY



Pilot Officer Norman (Scotty) McDonald, pictured above as he visited the plant to renew old acquaintances. Pilot Officer McDonald has seen considerable service overseas, and returned to Canada to await further orders. Through a coincidence, he arrived at the plant on the day the Seventh Victory Loan officially opened with a huge rally of all employees, affording Pilot Officer McDonald an opportunity to greet many of his friends from the platform while at the same time stress the necessity for everyone backing the loan drive to the limit.

Directory

W. O. WILL, Managing Editor

R. M. WALKER, Editor

J. McCORMACK, Sports Editor

Editorial



Twenty-six years ago the Armistice was signed in a railway coach in the Forest of Compiègne, which in its intent was an agreement to cease hostilities and begin peace negotiations.

As we bow our heads in the two minutes' silence in respect to those men who so gallantly gave their lives in that war, supposedly to end all wars, we wonder just what will be the outcome of this present war which the world has been thrust into in the short space of twenty-one years of so-called peace. Today our own men are dying that we here in Canada might live in peace, and while it is true that we are daily driving our enemies to defeat, and will ultimately win the war, what assurance have we that we can win the peace?

Canada, within the last five years, has proved that she can muster a great nation of people, one who can adapt themselves to any circumstances, as witness the production of this country within the last four years.

We here have a wonderful heritage, a freedom experienced in practically no other country in the world, and surely if we can muster our energy to put our country on a production basis equalling that of older and more populated countries, then surely we can lead the way in a rightful peace when our enemies have been defeated.

Let us look upon the blood red poppy, not as a symbol of memoriam to our soldiers, but rather as an incentive to carry on at home to defend the principles for which these men died.



The management's proposal that plant employees be permitted to bring their relatives in to view the plant on Family Day, Sunday, November 19th, is an exceptionally fine gesture, and one which will be appreciated by all employees. Parents, wives and immediate relatives will welcome the opportunity of seeing for themselves the vast buildings, up-to-date machinery and equipment, and other features necessary for the fabrication of the Helldiver for the U.S. Navy.

No better way of showing appreciation to the management for this gesture could be than that all employees do their best to see that their guests conform at all times within the plant to certain rules, which, after all, are for the protection of the worker as a whole. Since we are still at war and working on a war contract, it can be readily understood that cameras will not be permitted to be carried by visitors, while smoking must not be indulged in within the plant. Co-operation on the part of the employee when taking his party through the plant will ease the burden of responsibility of those officials whose duty it is to see that the rules are adhered to. If this is done there is no reason why the Canadian Car and Foundry Company's Family Day cannot be one of the outstanding events of the year.

PRIZE WINNERS AT DRAW HELD AT CLOSING RALLY

	Dept.
H. Solbacken	87
N. M. Perry	80
E. A. Turk	88
G. Berini	69
G. Fawcett	80
Miss F. Johnson	73
H. Servais	89
J. P. Kidder	85
Miss F. Hobson	01
Miss R. Trudell	52
Mrs. L. Bayko	32
P. Pakylak	95
C. Boyko	75
P. Kwong	86
N. Harrison	88
Miss M. Rogal	32
Miss J. Shand	30
L. Dennis	91
H. Couter	70
E. Nunn	71
Mrs. L. Parkes	00
R. J. Allan	85
W. T. Drulak	08
K. Sylvester	64
R. Matarazzo	71
M. Burke	64
F. Pagliaro	27
Miss I. Stich	33
Mrs. E. Marshalok	64
J. R. G. Drouin	R.C.A.F.
Miss J. Rothwell	48
W. Wikander	32
N. Veynovich	54
Miss M. McCallum	80
Management	

MY MOTHER'S SON

I want to pay a tribute
To someone I loved so dear,
He went proudly into battle,
For death he had no fear;
He fought beside his comrades
From morn 'til day was done,
He lived on iron rations,
My dear Mother's son.

Then God took him by the hand
And pointed him the way;
His country's call; his duty done
He died: "A Hero of the day".
And now his body rests in peace
In France just out of Caen;
And I am very proud to say
He's my dear Mother's son.

—"Bubbles"

If what you did yesterday still looks
big, you've done very little today.

We often get under the other man's
skin. We need to get into his heart.

Keep your Bonds—some day they'll
keep you.

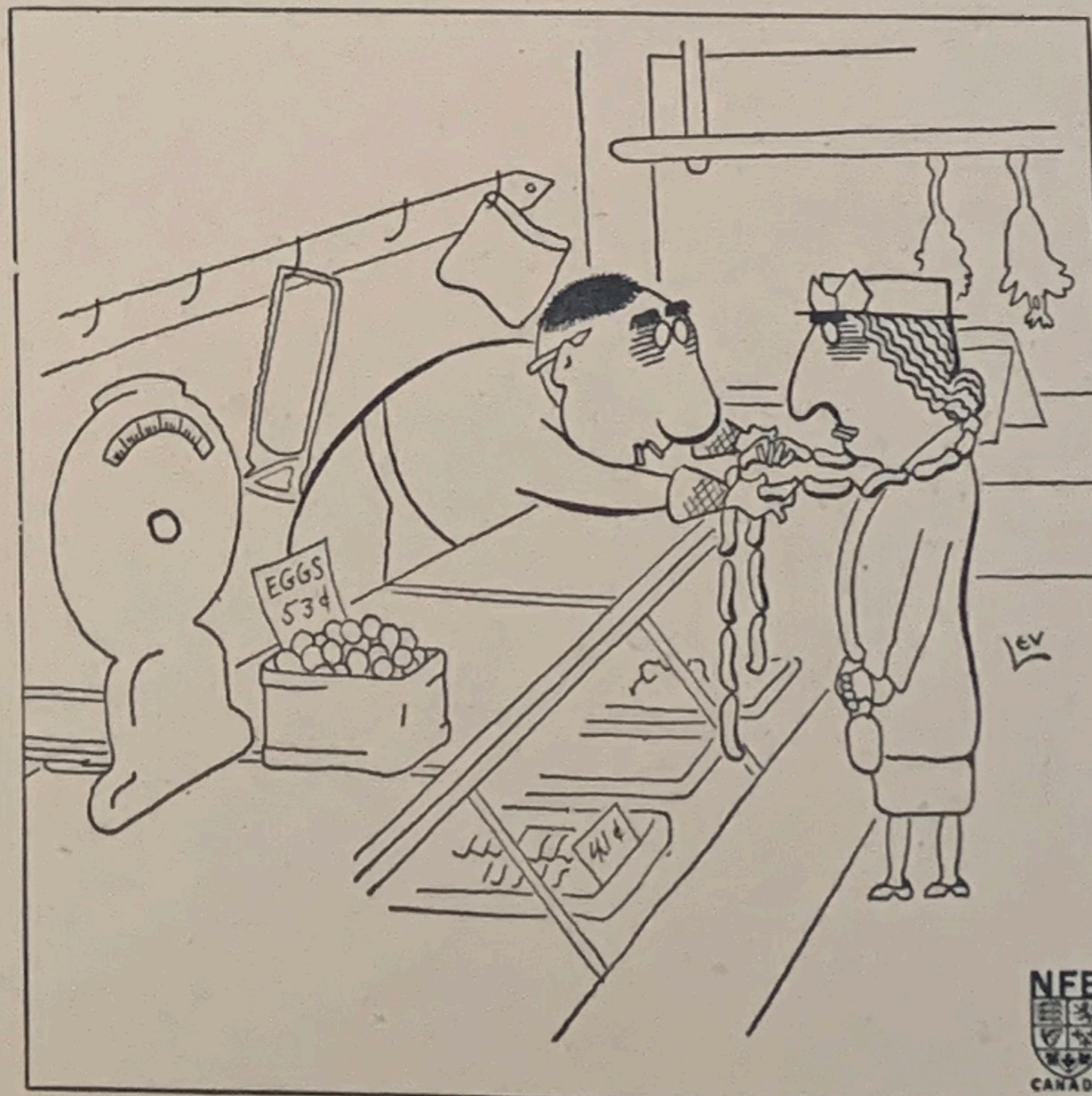
Mr. R. M. Walker
Editor, The Aircrafter
Canadian Car & Foundry Ltd.
Fort William, Ont.

Dear Bob—

Your Volume I number 24 issue of the "Aircrafter" published for and by the employees of Canadian Car and Foundry Co. Ltd., Fort William, Ont., reached me at the Eva Lake R.C.S.C. Camp Kawene Ontario last evening, having been forwarded from H.M.C.S. Griffon. I very much appreciate your sending me the copies of the Aircrafter. It is a splendid paper for employees and I note that a goodly portion of the paper is direct contribution from the various departments thus giving a fine spirit of interdepartmental cooperation. Added to this the articles which concern the whole of the factory and you have developed a spirit of harmony and "esprit de corps" which perhaps nothing could do quite so well as the "Aircrafter". As an R.C.N.V.R. it is a good thing for us to know what other branches of peoples and fellow Canadians are doing to further the cause of victory and that day when we shall be at peace once again. Saturday, 21 October, was a particularly appropriate issue to receive as it was on that date 139 years ago that Nelson fought the glorious battle of Trafalgar and ran up the signal which guides every war worker in the British Empire "England expects that every man this day will do his duty." That is what both the R.C.N.V.R. and the employees of Canadian Car and Foundry Co. Ltd. are doing in various ways such as Buying Victory Bonds — Building Planes — Blood donating and the building of a better Canadian citizenship. Again my many, many thanks. The "Aircrafter" is a magnificent job well done and makes most enjoyable reading.

F. PURDY

(Lieut. (SB) Frank Purdy, B.A.)
S.C.L.C., R.C.N.V.R.



Sorry, Ma'am, shortage of paper, you know.

YOU
GAVE
HIM
A GUN
TO FIGHT
FOR YOU!

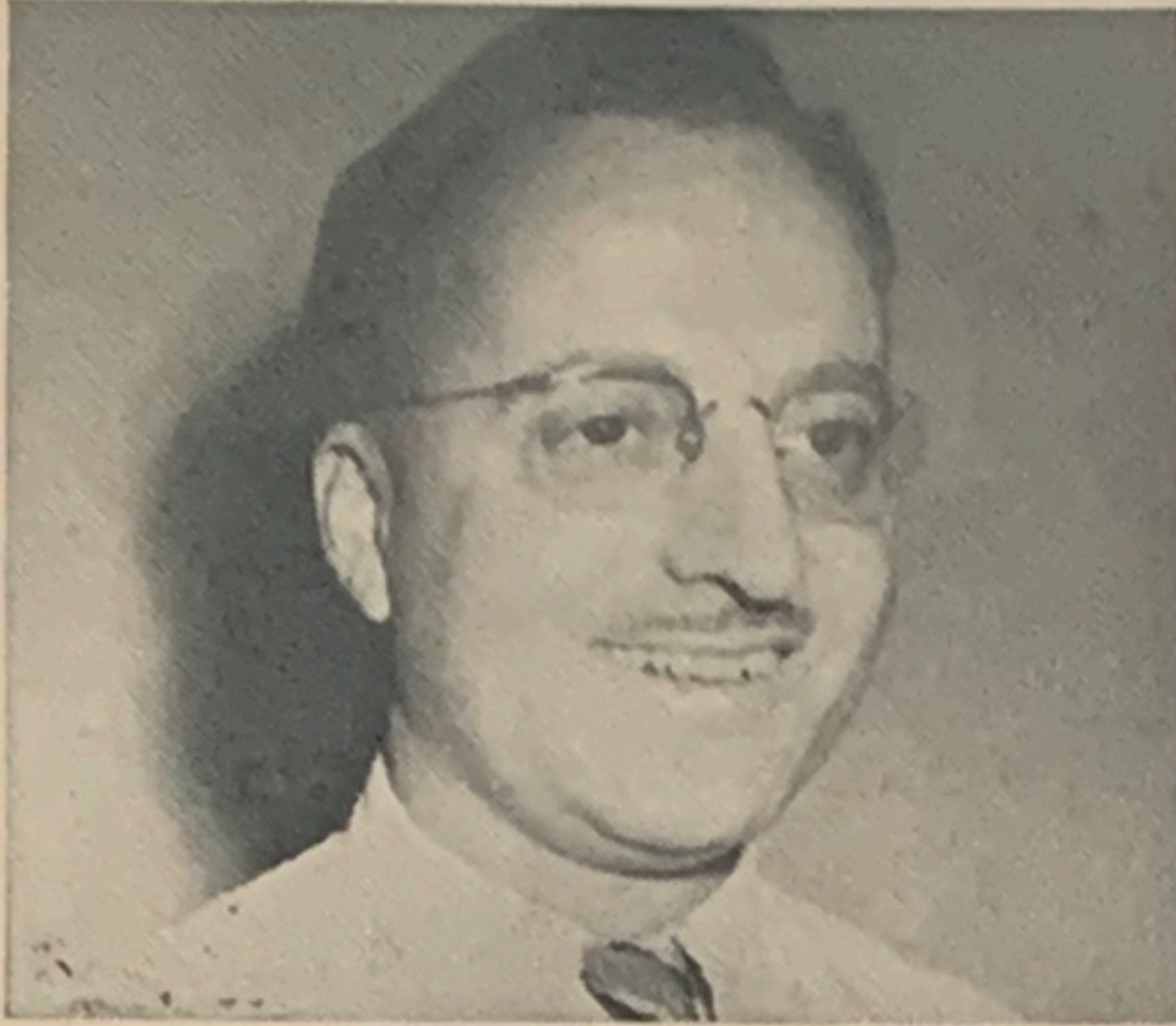
NOW . . .



GIVE HIM YOUR BLOOD
... THAT HE MIGHT LIVE



Are You Proud of Can.-Car's Achievement in Seventh Victory Loan?



W. NAULT

Department 15—Accounting

"I think it's a fine example of Canadian efficiency in wartime."

OLLIE WAKEWICH
Department 15—Invoicing

"Yes, I am, because through the co-operative efforts of all its employees, it has done a magnificent job in attempting to shorten the war and bring about peace once more."

DAVE LAWRENCE
Department 70

"The feeling of patriotism that prevails throughout the Canadian Car is amply reflected in the overwhelming success of the 7th Victory Loan."

MRS. BERTHA UVANILE,
Commercial Stores

"Because I believe it will bring victory closer, I am very proud of the fact that the Canadian Car went way over the top."

SERVICE JARGON ————— by THE BLACK CAT

If you were to walk into an RCAF station, you may hear a language that sounded foreign to you. In reality it is service jargon, the language of the "Joe".

Joe is anybody. There are good Joes and bad Joes. Joe is anybody who has been elected to do a no good and unwanted job, such as sweeping the hangar or doing one of the other unpleasant jobs that are plentiful in all stations.

A couple of Joes walk past and you hear one say "I saw a couple of penguins smeared with scrambled eggs, peg a Joe." Translated it would read "I saw two non-flying officers with gold braid on their hats put an airman on charge or arrest him."

In the mess hall you may hear any of the following:

Pass the grease (butter) there's none on this punk (bread). Well dunk it in your battery acid (tea) or smear it with red lead (ketchup).

Coffee is known as hydraulic fluid, soup as slop and porridge as glue, while tomato juice is blood.

If you heard a fellow say "The panhandler ran to tell the butcher the old man was glamping the bone shop" it would mean "The hospital orderly ran to tell the doctor the commanding officer was inspecting the hospital."

Girls are referred to as Bags, Pigs, Blisters, Burlaps or Klutches, depending on how you rate them. Bag and Pig are favorable and Blister is an in between, while the Burlap or Klutch are strictly N.G.

The word Gen means information. A Kite is an aircraft, a bomber pilot is a truck driver, a cockpit is an office, a gun turret a green house, an ambulance is a meat wagon and gasoline is soup.

To be fed up is browned off, while cheesed off is downright disgusted.

If one Joe asked another for his "skin and guts" he would receive cigarette tobacco and papers.

If you heard a U.S. Navy man say the "boot" after leaving "boot camp" hooked up with a "ripple" and a week later, in a "seep" he hit the "son of a beach" while the "air dales" watched their Hell Divers protect the landing party. It would mean, "After a recruit sailor left his training camp, he married an apprentice WAVE. A week later from an amphibious jeep he landed on the "Anzio beachhead" while the sailors who look after the aircraft on carriers watched Hell Divers protect the landing party."

If a Canadian sailor tells you "You've had it matey, I'm going to fill you in."

Start running brother, for he means "You're all washed up, landlubber, I'm going to beat your ears off."

In most places a life jacket is a Mae West, but the U.S. W.A.C.S. in Africa call them their second fronts.

There are many, many more words in the jargon but I have to scuffle to a shuffle with a pig and I'll catch jankers if I don't, so I'll be moving along. Which means I have to go to a dance with a nice girl and I'll catch hell if I don't. So I'll be moving. If someone doesn't catch me and cut my hair and put shoes on me I'll be back next week. The bond drive turned out good. Did I say good? Hell, I meant perfect. Nice going, gang. Bye now.

JAPAN CANNOT WIN— EXPERTS SHOW WHY

"How much longer?" is the question in the minds of most of us as the war in Europe advances into its final stage. Some idea of the answer may be had by taking a good look at the one enemy remaining after Germany is knocked out of the war.

A survey of the nature of the war with Japan at this stage has been made by the P.S. Office of War Information revealing some enlightening facts and figures. It is the opinion of the experts that Japan will not crack from internal weakness, that it may take at least two years of hard fighting to defeat that country.

Allied military authorities, however, have no doubt that the United Nations will eventually defeat Japan, since the odds of military strength, natural resources, and the quality of the fighting forces and equipment are all overwhelmingly on the side of the Allies.

Here are some strategic advantages favoring the United Nations:

1. The huge Allied war production.
2. Due to the effective use in the Pacific of the U.S. aircraft carriers, the range of Japan's air offensive power has been cut down to that of her land based planes.
3. Allied air attacks and submarine actions have sunk Japanese merchant ships at a rate faster than they can replace them. Sinkings amount to about 1,500,000 tons a year in cargo vessels.
4. Operating from China, B29 Super-Fortresses are attacking Japan's industries.
5. The victories of Guam, Saipan and Tinian have brought Allied forces to within striking distance of the

inner defence zone of Japan itself. Another giant stride to the west, such as the capture of the Philippines, would place the navy and land based planes in a position to block Japan's north-south supply routes.

6. The Allied armies have leaders of proven ability. Although Japanese soldiers are strong limbed and stout hearted, their leadership is poor.

7. At sea the Japanese have been outfought and outmanoeuvred. In the air they have lost about five planes to our one.

The following are some of the factors favoring Japan at present:

1. The Japanese forces will enter the stage of the conflict comparatively fresh.
2. Japanese industry is capable of increasing the production of almost every type of war material.
3. At present the course of the war in China is all in Japan's favor.
4. Japan's army has not yet been mustered to its full strength.
5. Geography fights on the side of Japan. Until Allied air bases can be established within striking distance of the enemy's home islands, her industries cannot be effectively attacked. Japan's supply lines are

short, while Allied supply lines are long and will lengthen as the Japanese forces are driven back.

6. Japan has many strategic supplies on the home islands, and has stockpiled large quantities of raw materials such as rubber. Her food stocks are sufficient to maintain the population on a minimum diet.

7. The Japanese navy is still powerful, and the technical quality of her aircraft is improving.

A study of these facts should help to convince the worker in Canadian industry that the war program still needs the best he can put into it for some time to come.

Keep your Bonds—some day they'll keep you.

We will find the brotherhood of man when we all accept the fatherhood of God.

Amiable good will can't hope to cope with organized malice.

Divorce means simply that democracy has failed to work between two people.



ACCIDENT PREVENTION

WEAR YOUR GOGGLES

(by JOHN A. GANAS,
Safety Engineer)

"Long Time No See."

There are three ways to wear your safety glasses or goggles. The first way—on your forehead. Secondly—around your neck, but best and only way is the right way—and that is over your eyes.

Insurance for Your Eyes

The wearing of safety glasses properly—that is, over your eyes—is just like an insurance policy against damage to your eyes. Normally, the company supplies safety glasses for all those who need them, and also assists those with prescription glasses to get their safety glasses heat-treated against breakage at cost. Be smart and wear your safety glasses and you'll have no reason to say: "Long time no see!"



WEAR GOGGLES

THE Feminine Touch

What's News From The Library

A forthcoming book of special interest is "Helldiver Squadron" by Robert Olds, which the publisher, Dodd, Mead & Co. of New York, announces will be published Dec. 5. It is described as "the most exciting, complete and authentic story about the pilots of the U.S. Navy's aircraft carriers yet to come out of the Pacific," the book is the battle story of Bombing Squadron 17, based aboard a giant new Essex-class flat-top.

Led by Lieut. Cmdr. James E. (Moe) Vose, Bombing 17 was the first combat team to go into battle with the Curtiss SB2C Helldiver dive bombers.

Bombing 17 went into action just as the war in the Pacific was shifting from the defensive to all-out offensive, and with their comrades in Hellcat fighters and Avenger torpedo planes, Moe Vose's outfit played a dramatic smashing role driving the Japs back across the Pacific.

There was scarcely time for rest between actions. When the big flat-top was not making daring raids deep into enemy waters in the Southwest Pacific, its pilots were engaged in the great pile-driver assaults with famed Task Force 58 in the Central Pacific.

Rear Admiral John J. Ballentine, who at the time was captain of the flat-top (her true name is withheld by censors) declared that: "No crew of any carrier has accomplished more or seen more action in so short a space of time."

Mr. Olds has brought aircraft carrier life and naval combat action into close focus, as seen and experienced by the 100 pilots and gunners of Bombing Squadron 17. The story follows them into their ready rooms, on the flight deck and into the cockpits of their planes as they dive-bomb and fight their way out of enemy strongholds.

Of special interest to men and women who helped produce the Helldiver is a chapter titled "The Taming of the Beast," which describes the training of the squadron, the story of the designing and building of the Helldiver and the part played by many firms across the nation.

Dodd, Mead reports that Helldiver Squadron will include 69 sketch drawings of all the Helldiver pilots and other outstanding figures in the book, eight special target maps and 24 exclusive combat action photos.

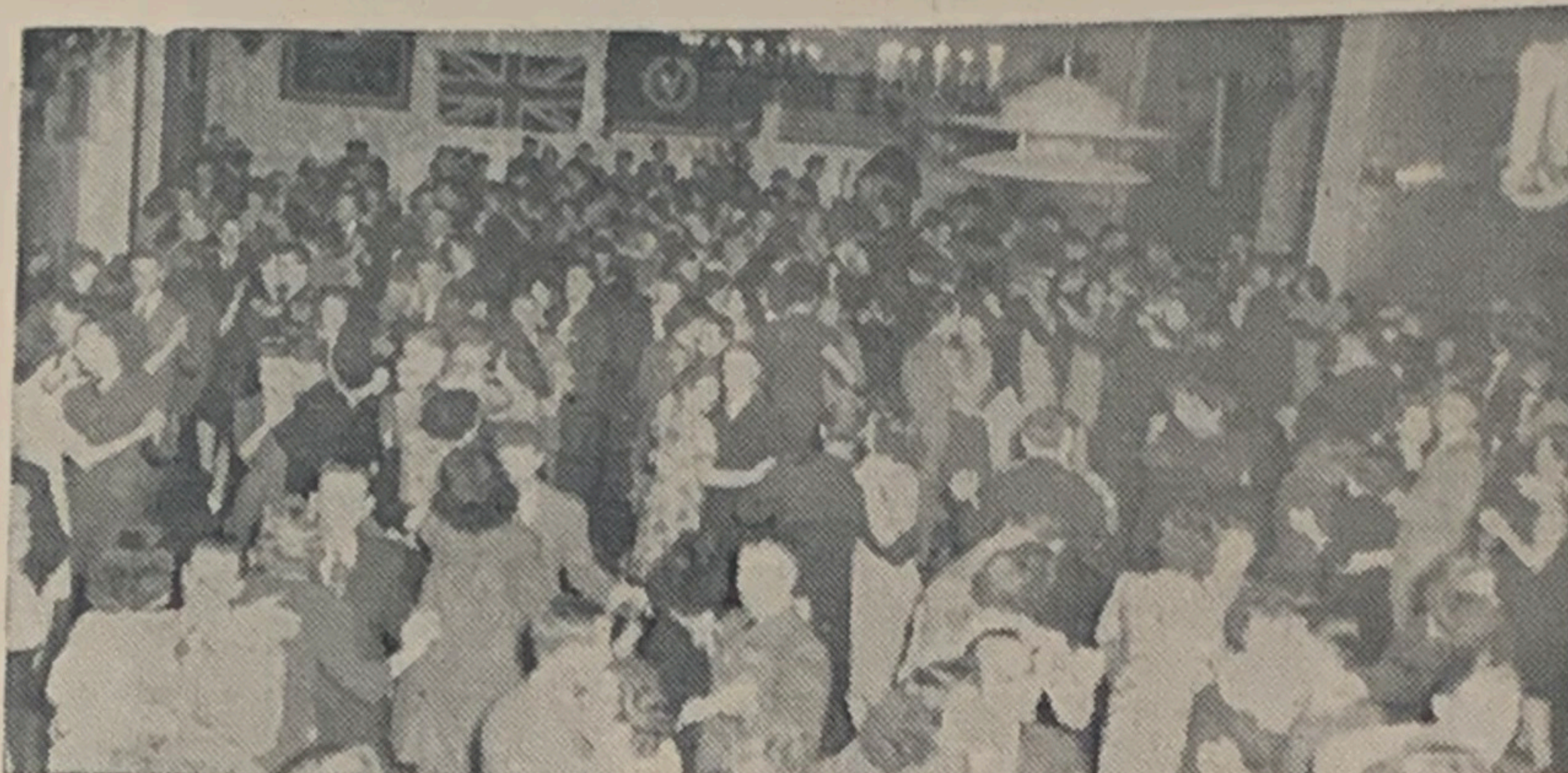
—Librarian

AIR-BORNE BIKES

Parachutists alighting on special missions behind enemy lines take along their own bicycles. These are a folding light weight style. When the parachutist lands he simply straightens out his machine, tightens two butterfly nuts and pedals off to his destination.

Keep your Bonds—some day they'll keep you.

Can-Car's Victory Dance Winds Up Bond Drive



Pictured above is a scene from the Norman Room of the Royal Edward Hotel where some seven hundred people attended the Victory Loan Dance to wind up the plant's bond drive. Music for the evening was supplied by the Canadian Car Orchestra.

AN ESSAY ON EGG WHITES

Eggs produced in April and September apparently whip to larger volume than midsummer eggs. Cold eggs do not whip so quickly or to so large a volume as eggs at approximately room temperature. Watery egg whites whip to a larger volume than very thick egg whites. Old eggs or storage eggs have more watery whites than new-laid eggs, although the latter vary somewhat in firmness of their whites.

Thick wires or blades do not divide egg whites as easily as fine wire and the resulting air cells are therefore larger, although all cells will become smaller with longer beating, regardless of the type of beater.

Overbeating eggs appears to be a common practice. Beaten egg whites should not have a dry, lumpy appearance, but should retain a shiny, smooth surface.

The following tests may be of assistance in determining the proper stiffness of beaten egg whites:

(1) The mass should bow very slowly when the bowl is partially inverted.

(2) As the egg-beater is withdrawn from the mass, "tails" or peaks should form.

(3) Air cells should be as fine and of as even size as can be obtained without beating whites to the dry state.

Over-beaten egg whites are sufficiently coagulated during the beating process to cause the cell walls to break rather than stretch as expansion of air occurs during cooking.

It's easy to tell the rest of the world how to live—not so easy to let the rest of the world tell us.

Some Nursing Aids For The Hospital in the Home

Nearly three thousand of Canada's doctors are now serving in the armed forces. About the same number of nurses have gone to war. The number of patients registered in hospitals has gone up 18 per cent. Consequently, many Canadians will take their hospitalization at home this winter. Here are a few nursing helps which can easily be made at home.

A bed may be raised to comfortable height by placing the legs on blocks of wood. Remove casters and fit the legs into holes bored in the wood.

For a backrest slip a washboard into the pillowcase behind the pillow.

For a bed table, knock out both sides of an orange crate, cover the box with paper or gay colored oil-cloth, tack cloth pockets on the ends to hold eyeglasses, writing material.

An ironing board placed across the backs of two chairs makes a bed table for a single bed.

You can improvise an inhalator by inverting a large paper bag over an electric percolator. Cut a hole in the bottom to fit the mouth.

For an ice bag, tie up the ends of

an old inner tube securely, or sew up the sleeve of an old raincoat.

Lacking a hot water bottle, use a glass fruit jar, a brick or a flat iron.

Make a bed pan from an oblong baking pan by padding a board to fit across one end.

It is easier for a patient to drink from a small teapot, cream pitcher or gravy boat than from a glass.

In case of communicable disease keep a dishpan of soapy water outside the sickroom door to soak used dishes, and a wash boiler of soapy water to receive soiled towels, sheets, washcloths and other linens until everything can be boiled.

One of the best preparations for the winter season, with its chills and fevers, is to take one of the home nursing courses given free by the Red Cross or the St. John's Ambulance Corps. Anyone may join a Red Cross home nursing class, or start the ball rolling to get one organized in the community. The nearest chapter of the Red Cross will approve an instructor, locate a place to hold classes, order textbooks and necessary supplies.

BREEZY BITS

"Taking trouble is the best way of avoiding troubles. The lack of taking trouble has been the means of making troubles in many lives."

When the tip comes off a shoelace, dip the end of the lace into mucilage instead of struggling with it or throwing it away. After this is done, twist the tip between the thumb and the finger and let dry over night. The shoe-lace tip will be firm but pliable, all set for renewed life.

When putting snap fasteners through the wringer, snap them together and they will pass through without injury.

If you are tired of sandwiches in your lunch pail make use of small screw-topped jars for carrying gelatin desserts, custards, puddings, salads and baked beans.

In ice cream or candy, nuts like almonds or English walnuts usually give the best flavor if they are first roasted and salted and then added.

As a lemon substitute, unsweetened grapefruit juice sprinkled over cooking fish give a good tart flavor.

Cut a neat round hole in baby's hollow toy and pour hot paraffin to fill the cavity inside. The paraffin cools and hardens and prevents the toys from breaking.

Cover silver candlesticks, metal ash trays, etc., with colorless nail polish to prevent tarnish—nobody has time for silver polishing these days.

Iron circular mats or doilies of flannel or embroidery beginning at the center and working to the edge in a straight line. Push your iron with the thread of the weave. Ironed this way, the doily will lie flat and even.

Don't forget the rear part of the bus gets there just as fast as the front!

IT'S ALL CORN

There was a time that corn was something you ate on the cob if you had good teeth or drank on the sly if your stomach held out.

Now, those scientists whom we consider slightly mad give us so many uses for corn which races close behind the versatile soybean.

It is interesting to note that 60 per cent. of the U.S. corn belt's crop will go for processing of aluminium and magnesium and the manufacture of explosives, aircraft, penicillin and sulfa drugs.

Glucose used by the Red Cross in reviving wounded soldiers and adhesive for bandages are further uses of what was once an ear of corn.

Army shoes are tanned by corn products and nitroglycerine and synthetic rubber have a corn content; corn meal is used for burnishing metals and the cob is an excellent substitute for cork.



GIRLS' BASKETBALL

Games in the league are now being run off quite smoothly and interest is running very high. Two of the teams are still undefeated while two others have yet to win a game. However, this is by no means any indication of the play, as all the games have been very close and those teams behind will soon be collecting their share of the wins. Teams are asked to appoint captains, who will be responsible for obtaining referees and scorers for the games. It is advisable that two men act as referees but two girls may act as timer and scorer. Teams should turn the names of their captains into the league and inform the referees.

League Standing as of Nov. 8

Team:	W.	L.	Pts.
Time Office	2	0	4
Dept. 40	2	0	4
Dept. 71	1	1	2
Engineering	1	1	2
Production Office....	0	2	0
Stores, S4	0	2	0

Men's Shop Basketball

In this league three teams are undefeated while the other three have yet to taste of victory. Last year's champions, the Loftsmen, have not yet regained their old form and as a result are at the bottom of the league. However, the season is young and anything can happen yet. Stores have been having trouble in getting all their players out, while Dept. S3 trots out a new squad every week. R.C.A.F. had a very close game and perhaps the best so far, with the Loftsmen. The final score was 23-19 in favor of the airmen. The games have been on the rough side as the result of weak refereeing. Any suggestions that might improve this condition will be welcomed by the committee under Jimmy Shanks.

League Standing as of Nov. 8

Team:	W.	L.	Pts.
R.C.A.F.	3	0	6
Dept. 40	3	0	6
Engineering	3	0	6
Dept. S3	0	3	0
Stores	0	3	0
Lofting	0	3	0



ELSIE BEARHAM

... holds bowling lead

BOWLING

Back in 1934 at the Saratoga Alleys in the 'Peg, the "Cardinals," a femme quintet rolled 3,553 for the best five-pin mark in the Western Bowling Association. This figure still stands. It was nearly topped last Saturday night in Toronto by Edna Pells "Saratogas" trundling in the city major Five-pin League. The "Saratogas" fell five pins short of the record, rolling 3,548. Edna rolled 941 (228, 339, 374). This was eight pins short of Alma Scott's record, 949, hung up in 1942. This league had some torrid scores on Saturday night—Ada Meadows 887 (352, 188, 347), Mary Hughes 861 (308, 299, 254), Vera Hotchkins, 809 (331). Best game at the Lakehead last week was a 408 by Buck McKenzie at the twelve twenty club. The C.C.A.A. fifty-six team circuit saw "genial" Jack Brodie roll 788, best triple effort of the year. Just the way it should be, a top guy with a top score. Leaders in the various divisions and the elite scores for last week's play are: "A" Division—Hendricks 11 wins and four defeats; A. Easton, 298; Ann Dika, 245; Grace Tapak, 549; Jack Brodie, 788. "B" Division—Adamson and Tuyl are tied with 9-3. Team-mates Wilf Gammond, 686 (254) and Winnie Wienbender, 493 (187). Gammy, long a top five-pinner, is headed for another good season with a 225 average. "C" Division—Herb Carrick's quintet still led the way with a 10-5 figure. M. Jupp 553, Emil Stencker, 238 and Mrs. A. Jareet's 498 (168).

R.C.A.F., the C.C.A.A. champs, with the Black Cat A.W.O.L., (can't bowl in the Vic), came through with a double win to head the Dee group 11-4. Helen Bruce, from Cory's Inc. had a 601 (255), and Peter Mazza 545 (231) were the Dee Dandys. "E" Division—The 102nd quintet, piloted by Lorne Ohlgren managed to salvage one game and hold a one-game margin over Cee Dee Domans, crew. Cee Dee's were paced by Paul Asgeirson's 649 (247-226). Marcell's 192 and Stolgar's 274 were the best singles while M. Porthus hung up a 465 triple. Looks like F Division's First Series will fall with H. Fell's team sporting a 13-1 standing; this store's representation seemed to be home free in the first series. Jenny Jukowski from Suter's team, rolled 573 (229), while W. Hosgood sported a 567 (212) and the masculine singles went to E. Gosse-lin with 230. "G" Division—Elsie Bearham last year's top femme led her team to 3 wins to lead her Division with a 11-4 standing. E. Bearham 236, Mary Colosimo 566 and Alfie Woods hung up a 536 triple.

ELECTRICAL 92

Again we start by welcoming into our Department Del Siberas, Blanch Qualey, Miss J. Baen, Miss A. Folbar.

We are sorry to see Yvonne Cyre and Marjorie Smith leave us to return to their homes in Edmonton.

Isabel Edward is back with us again after a month's holiday.

Patty and Ev had their house-warming party and we hear it was a big event. Sorry I couldn't make it girls, but don't worry, we hope to have more.

Patty is sporting a swell sprained ankle. She said she stepped in a gopher hole, but we think maybe if she tried pushing the car out of the

BUS WHITEWAY
President C.C.A.A. Bridge ClubNAZI TEETH SHAKEN
BY EARTHQUAKE
OF ALLIED MAKE

Bombs weighing 12,000 pounds are now being dropped on German industrial centers. On the average night sortie over the Reich 2,000 tons of these are delivered. At the beginning of the war the biggest bomb made in Britain was the 500 pounder but since then the theory of aerial bombing has been changed.

The huge earthquake bombs, according to a description by British Information Services, are not designed to penetrate the earth, nor do they do damage by breaking and scattering a heavy metal casing. The destructiveness of the blockbuster depends entirely on the effect of the blast, which, in the case of the 12,000 pounders is so terrific that whole buildings disintegrate in an instant and collapse into rubble.

The blast itself is the result of a sudden and tremendous displacement of air which compresses at atmosphere for a moment to the density of stone. These hard masses move out in waves, levelling all before them. Then, in the wake of the blast waves comes and unbelievably powerful vacuum which finishes off the work done by the blast. Fanned by the terrific draughts of air, fires lit by the explosion spread out of control in all directions.

The great destructiveness of the giant bomb depends on the simultaneous detonation of all parts of the charge. If all parts do not go off at precisely the same instant the intensity of the blast will be divided and the effect spoiled. Tireless research overcame this difficulty and the modern blockbuster, filled with improved TNT and RDX is the result.

ditch with her hands, instead of her feet, she would do better.

We hear that Gladys Gavin thought there was too much water on the ice in Port Arthur, so she decided to mop some of it up with her skirt.

Attention, folks, we have a little woodpecker in our Department. Marion prefers clothes pins for her lunch.

C.C.A.A. BRIDGE

Milt Hambly and Drummond Taylor had a 2760 margin to hit the weekly Jack-Pot. Last week's winners, Muldoon and Liddiard, wound up second with a margin of 2390 points. The double H combination of Hallson and Holz after a torrid set with Morrison and Blaeken came through with a slim 130 point margin to win the toughest battle of the nite.

Don't forget gang at 8.00 o'clock every Monday.

Results of Nite's Play

W. T. Williams and W. McGowan beat Whiteway and Rhind.

H. N. Marsh and A. McEachern won by default.

A. Bates and C. Hacklund beat Armstrong and Neault.

F. Quackenbush and I. Farley lost to G. Cory and J. McNeil.

W. Muldoon and B. Liddiard beat E. Boyes and W. Barr.

G. Houston and K. Segalowitz beat Gallagher and Peterson.

Whitehead and Kozak beat Arnold and Perdue.

Hallson and Holz beat Morrison and Blaeken.

Grieve and Pantalone beat Asgler-son and Coghlan.

Nault and Wilson lost to Hambly and Taylor.

MacFarlane and Irving lost to Bennett and Hutchins.

THE FAVORITE EXCUSE
"The Other Shift Done It"

When Cheops built his pyramid
Of mortar, stone and brick,
He thought he'd put a night shift on
And do the job up quick.
But the Government Inspectors found
A lot of work unsound,
And called the Superintendent in
To show him what they found.
The Big Boss looked upon the scrap
And grief was in his gaze,
He sadly shook his head and said
"We don't do that on days."
When Noah built himself an Ark,
Things didn't look so good.
He found he'd not complete the thing
In time to beat the flood.
So he installed another shift
To do the thing up right
And signed a Union contract,
And worked both day and night.
But trouble overtook him
And parked right in his lap.
The night shift, Noah was informed,
Was making all the scrap.
The Leaning Tower of Pisa
Is a wonder to behold,
But here's a little inside dope
That never has been told.
It's a little ancient story
That always runs the same,
"The day shift didn't do it,
'Twas the night shift who's to blame.
On those ancient blueprints,
A tower straight is seen,
But the bungling of the night shift
Made the Leaning Tower lean.
I've worked in several modern shops
And this I've always found,
The scrap is always made by guys
Who never are around.
The only man who spoils a piece
Is the man who isn't there.
The other shift makes all the scrap,
They never work with care.
I'm not the kind to intimate
That any man would lie,
But don't you think it's nearly time
We changed our alibi?

DEPARTMENT NEWS

MACHINE SHOPS

Machine Shop wound up their horseshoe tournament season by having a jolly masquerade dance, October 31, at the Gore Street Masonic Hall. Die and Tool workers were welcome guests by invitation. Undoubtedly this was the most successful event arranged by and for those who make the tools that make the tools of victory. Every status of society was represented by the colorful costumes—from the King of the Road to the stately Queen Elizabeth. Yes, even Schicklegruber Hitler, and Winnie Churchill were there. Perhaps some of the costumes would have been considered abbreviated in Queen Victoria's time, but the boys enjoyed the eyefuls and there is no doubt that many of the machine shop girls have better figures than figurers. Everybody had a grand time. It was a full house when the Engineering party dropped in for a bit of the light fantastic.

Poor Freddie Beck! His wife blames him for pushing her into the tub during the apple ducking contest. It was a wet party for him, literally taken. Oh, well . . .

Arrangements were in the able hands of Miss Jean Presinger, Norma Geiger, Ann McArthur, Mr. Fred Beck, Ralph Gibson and Bill Potts.

Thanks, kids. Mr. and Mrs. Fred Scorer were the judges of costumes. Nobody envied them the job, but, believe me, they did it well.

The prize for best dressed lady went to Miss Dufreme. George Davis was acclaimed as the best dressed man. Rose Sine and Mrs. Redman both won prizes for comic ladies' costumes.

Excellent music was provided by W. Grausmore's Thunderboy Lumberjacks, with Bill Grausmore playing violin, A. Nelson, accordion, G. Renand, guitar, M. Smith at the piano and C. Mallord beating the drums. When's the next party, girls?

We hope Thelma, who has been off work sick, will be back at work by the time this edition comes out.

Punch MacDougall is coming along nicely after his operation recently. Speedy return, Punch.

DEPARTMENT 72

Well, here's the news from this battlefield for today.

After taking into consideration the evacuation that took place in our department last week, I'm beginning to wonder if there's anyone left to write about.

First of all, though, we'd all like to wish Alma Graveson a speedy recovery. Alma is now convalescing in the McKellar Hospital after undergoing an operation.

Say, Norma—that was quite a portrayal that you gave of the blushing bride at the Hallowe'en Masquerade. You certainly deserved the first prize. A reward has been offered to anyone knowing the whereabouts of the groom!

Well, what do you know—we have a singer in our midst. None other than little Del Nadon. With a little coaxing and a little moonlight, I'll bet you could get him to sing "I'll be Seeing You".

Looks like Mr. Cupid poked his nose into 72 Progress Department. Is your knee reserved only for Molly, Blackie?

It's nice to see Mrs. Patterson back to work after a leave of absence.

Who is the leadman in our Department that has about three birthdays a year and still claims he's only nineteen?

Well, I must say good-bye for this week and get this in before the deadline. See you next week.

DEPARTMENT 86

Hello, gang.

Our Department isn't very often heard from. How about letting us in on some of the "deep, dark" secrets, and join in with the rest of the shop. We are part of the CanCar. Let's let them know we are alive. Our Bond Drive was a success. Thank you, a big one, too, for the way you all responded.

There are several newcomers in our Department, and we welcome them all. Better late than never putting our "welcome" message in, but will do better next time.

Johnny and Tony have been away on quite an extended holiday and we are glad to have them back with us again. Olga seems to be having a spell of weddings and such like to attend lately. Don't forget to let us know if it should happen to be your own one of these days.

Betty, our Department Clerk, has returned from her holidays. We understand she had a grand time. The Navy was home on leave.

There isn't much news this time, but let this be a start. Let the world know we are all alive, very much on our toes and in there pitching with the rest of them.

So long—good luck—and no shortages.

MATERIAL CONTROL

Monday, Oct. 30th, the Material Control had a social. There was lots of material m-m-m, but control—no sir.

The time was set for 9:30 p.m. so naturally nobody arrived until 10:30. Among those who arrived on time were Mr. and Mrs. J. Myslicki, Webb Smith and his "Jumping at the Woodpile" musical extravaganza and a few others. The affair got going very slowly. For two whole numbers Smith's Smiling Symphony blew their collective brains out but nobody got up off a chair (during work the same bunch won't stay sat down). Finally one brave couple ventured onto the floor and the party was officially started. From there on things started to happen. One, as yet unapprehended individual, said something that sounded like square dance. Right away people started to jump like zoot sooters with the hives. Webb stood up and started hollering something into a mike. Sounded like the tobacco auctioneer on the Lucky Strike program. Before you could bat an eye, people were flying round all over the place. The lad who chistened this routine a "square" dance, must have been a fugitive from the laughing academy, nothing that goes around like that could be called "square". If you don't believe us, ask Larry Hicks, when last seen, he still looked like a well used prohibition corkscrew. About this time somebody with a perverted sense of humor decided to take a flash picture of the proceedings and when the light went off everybody ducked for the air raid shelter.

Teresa MacLellan's boy friend (the poor brace boy) stood at the top of the basement steps and hollered "Food, come and get it." They tell me when he gets those heel marks out of his face he'll look OK again. The tables were all nicely laid out with a good supply of sandwiches, cake and coffee. Then that bunch of vultures came down the stairs making more noise than a bunch of skeletons chained together jitterbugging on a tin roof in a hail storm. In ten minutes the tables were emptier than a hop flash on New Year's morning. After the meal, the offensive moved back upstairs and finally died a natural death about one a.m. The

String Quintet Take Over Stage of Capitol Theatre in Aid of City-wide Bond Drive



Adding an international touch to the city-wide bond drive, Lieut. Rhodes Palmer, U.S. Navy, acts as Master of Ceremonies for the Can-Car String Quintet, during a concert at the Capitol Theatre. At the microphone is Miss Stella Nicholas, taking the vocal, while seated behind her is Miss Bertha Wilson who also assisted in the vocals. Charlie Bimbin, leader of the quintet, may be seen on the right accompanying Miss Nichols on the violin.

STORE NEWS

We're bidding goodbye this Friday to Julie, Connie and Neva, who are returning to Amherst. Good luck, girls. It was nice having you with us.

TO THE BLACK CAT

Answer to "The Wolverines"

We hear from a little pussy,
We tries hard to be a cat,
By pulling women all apart,
Now, why does he do that?

Did he have an unhappy love affair,
Wherein a woman jilted him first,
'Cause instead of keeping his dates
with her
He's at Uncle Frank's, quenching his
thirst?

Or maybe some night, rolling home,
In a semi-conscious state,
He found his wife had gone home to
Ma,
'Cause he came home so late.

Or do you think you're far too smart
To associate with just ordinary girls,
And hang around Gillespie's corner,
Waiting for one with a car and bleached
blonde curls?

It's too bad all the "Wolverines"
Your kind would not grab
And shut you up, you nasty man,
Just so you couldn't blab.

So, be careful next time you stand
and stare,
They may take away your underwear.
The woollies are so hard to get
And I know Wolverines who haven't
any yet.

But if you do lose them
'Twill be better by far,
'Cause you won't be as "hot" this
winter
As you seem to think you are.

Good-bye, Meow, I'm packing my
bags.—Stores Kitten.

The future of Canada is not so much
a matter of how we vote as of how
we live.

question of the evening was "What
happened to Lona's bottle of giggle
water?" Send your answers together
with your name and address on the
back of a ten dollar bill. All those
with correct answers get a free ticket
to the next political rally.

THE POET'S CORNER

"ENGLAND"

(Ernest E. Reeve,

Washed by the tide, this Mother Earth,
Home of the brave and the free;
England, the land that gave me birth,
The land that is dear to me.

Oh, Mother England, hold out your
hand,

To cradle now, now at your breast
Your son has come home, to his dear
native land,

There to seek solace, and rest.

The white cliffs of Dover, stand out
bold and clear,

Washed by the waves of the sea;
The ship soon will anchor, the harbor
draws near,

I come, Mother England, to thee.

They say, Mother England, you stood
there alone

While great birds of prey flew above.
While I, your own son, was far far from
home

And old England, he always will love.

But well did I know that there at your
side

Your sons would be loyal and true;
Till the ship cometh home, at the ebb
of the tide,

Home to Mother, my England, and you.

RUN-UP MAN

A run-up job is sure to please,
If you like hydraulic from chin to
knees.

It's in your hair and down your back,
It uses your spine for a running track.

You live in misery all the day,
And say "by gosh, this doesn't pay",
The wingfold then you wipe with a
rang,

So it doesn't then become a snag.

The inspector is greeted with a smile
polite,

He doesn't think that all is right,
With suspicious nature he is cursed,
But what the Hell—we got there first.

If we did change a valve today
We know it would not really pay
Tomorrow comes and then—
We simply change it back again.

We use a lot of cloth and rags,
Fixing up thoe G..... D..... snags,
But we are happy o follow our plan,
For this is the life of a run-up man.

—J. B. Skinner.

DEPARTMENT NEWS

ENGINEERING DEPARTMENT

Attended by a throng of gay dancers bedecked in variable costume, Engineering held another successful function in the form of a Hallowe'en Masquerade Dance on the eve of October 31st. It was a night when folks dropped their work-a-day dignity and let their natural instincts come to light, including sweater-girls Paul Zest and Dick Tuyl who may now be considered to be apt contestants in the next bathing beauty contest.

Gib Heath and Jim McKillop as "Mr. and Mrs. McKillop," won warm-hearted admiration from the onlookers at their genuine display of affection for each other, as well as a prize for the best couple, but someone adds if that couple from Hymers-on-the-Whitefish are examples of homestead life, count us out!

Practical Jack Graham as "7 o'clock in the morning," came arrayed in pyjamas, bathrobe and slippers — even armed to the teeth with a toothbrush — all he had to do with gallop home and bounce into bed.

Release Section was very well represented with Elsie Montey and Eleanor Brown as "Ma and Pa from the Ozarks" in a very typical get-up. Taking the prize for originality was Eileen Wallster and Inez Larabee who perched in their snow-white plumes as "The Crowing Rooster and the Clucking Hen". The eggs laid provided a gratifying contribution to some person's sandwiches, we believe.

Creating quite a stir amongst the male participants were Mae Bell, as the winking gypsy, Elsie Phillips as the petite pierrette, Kay Andros as a charming Hula-Hula dancer and Marg Nixon as a heart-fluttering pirate. Kay was sensational in her unrehearsed performance with her new - found RCAF'er, answering a quizz on being escorted home after a delightful evening, while Marg, along with "Jo" Carmichael were acclaimed the most beautiful girls at the dance.

Prizes given for best couple-dancing went to Mr. and Mrs. R. McIntosh; Tony Marlow and escort, and Sarah Scavarelli and W. Pitchko.

Entertainment during intermission consisted of quizzes, handled by Kal Segalowitz, and a blind-fold exhibition of cake-eating was hungrily gazed upon by the rest of us, while Jack Graham and J. Burns enjoyed the delicacy.

The committee in charge of this highly entertaining evening was capably headed by Jules Gaucher, who was assisted by Mrs. E. Kerney, Misses P. Sternberg and H. Kohar and Messrs H. I. Stokes, J. W. Graham, F. Kucera and K. Segalowitz, together with this epistle reporter. Special mention and appreciation is extended to Aloha Rollefson, now recuperating from her illness, for her artistic work in designing the tickets for the dance, while Frank Gallagher is given honorable mention for the multitude of sales he made.

Mr. F. Gallagher, with typical engineering spirit, tested the strength of the dance floor in several locations during the evening and found it to meet the specified shock load limit. The sensitivity of the testing apparatus was found to have increased considerably during the night as a result of the experiments.

Everyone who put away their sun glasses for the season will have to drag 'em out again. Seems our girls' basketball team have decided to wear their team sweaters to work the day after every victory—oh those stripes! Congratulations, tho', team, on your first win of the season.

R.C.A.F.

(By The Black Cat)

Dear Diary, Tues., Oct. 31, 1944:

Was invited to the Engineering Hallowe'en dance. Saw a lot of funny costumes and a rooster trying to lay an egg on a pop case. I looked at the ceiling several times while tilting bottle and saw a lot of pretty gals. Found a gal who wasn't afraid to be seen with a reasonable facsimile of Frankenstein so I took her home. All in all it was a swell dance and I had a swell time.

Wed., Nov. 1, 1944.

Had a swell time yesterday and have a swell head this morning. The rest of the day will be reserved for drinking Bromos. You understand diary, dissipation Tues. resurrection Wed.

Why was Anne holding that "danger" sign up in front of her one day down in Dept. 91? Were the wolves closing in, Anne?

Who said "I'm not able to find a wolf so I guess I'll have to advertise for one."

I saw a sign in a bar window one day which read, "If you drive your old man to drink, drive him in here."

I see Asta is wearing Swede's signet ring. What's cooking, Swede?

An A.I.D. Sgt. was trying to make a date with a girl in the plant the other day. After much bickering the gal finally said "No, I don't go out with anything lower than pilot officers." "Oh," said the Sgt. "I didn't know there was anything lower."

With two nights of bowling left in the first series the R.C.A.F. mixed team are leading their division by a comfortable margin. We are out to hang onto that cup we collected last year, so let's have a little opposition.

Our little barber's daughter, one of our stenographers, has finally found herself a boy friend who owns a confectionery store. Could be she likes milkshakes and ice cream sundaes.

When a certain RCAF Joe takes a girl out, and brings two other fellows with him to the Orpheum theatre, then when they get inside the other two Joes sit somewhere else. It looks funny. Not only funny but a masterpiece of camouflage. That old safety in numbers gag seems to be slipping, fellow, try a new angle.

One of the three musketeers I told you about last week, you know, the one who was lost in his own cellar, must still be trying to get out of the doghouse. He hasn't been out a night ever since the basement episode.

One of the other two has managed to get out and lose some money playing poker. He should try winning for a change. It makes for a pleasant game.

An apple for the teacher, or a reasonable facsimile, I wonder why Rita came into the office with an apple for Sgt. Rosenberg and him on the verge of becoming a benedict.

To another fellow I might say "what has happened to those Wed. nights, does mama hide your shoes?"

Flash—a la Winchell—Who is soon to become a proud papa. It is rumored that a certain flier is up in the sky in more ways than one. Result will go to press when said rumor becomes a fact.

An au revoir was given our good friend Wesley Scott, together with well wishers and a lovely Waterman pen, last Saturday, as he left this bevy of friends to take up residence with his folks in Vancouver. All the best Wesley.

DEPT. 15 INVOICING

Our Dept. has gone over the top. Some of the success of the Seventh Victory Loan goes to our canvasser, Ann Allan, who helped in many ways on the committee.

The social set of our Dept. went to the Rose Ball and gathering from the comments heard they had a marvelous time. With all her finery Margaret had on a blue sheer, Lil a heavenly scent, Onni and Helen made their disappearance in lustre black and Dolores made her entry with Albert. Slim a black suit. About Ida that was undecided. Maybe she had to do shore patrol with the navy.

Birthday greetings go to Ann Allan, Ollie Wakewich, Margaret Cox and Joanne Mucha.

People often miss their calling in life. Judging by the way Ollie bandages fingers and looks after cuts, she should have been a nurse. All in need of medical attention report to Ollie, preferably males.

A new light switch has been installed in Agnes' home which automatically goes out as soon as Myrtle and boy friend walk in. And girls, don't give us the idea that it is more restful to your eyes in the dark.

Could that have been a Sergeant on Chapples corner Saturday nite buying the groceries again? Rumor around is that he charges his wife for room and board. How about it, Helen?

Hope your feeling better Evelyn. We sure missed you around the office.

As the reporter said to save his life. Any names or places mentioned in this script is purely coincidental.

TOOL AND JIG—DEPT. 40

Hello, folks! I was very pleased in having caught up with some of our gang within the past few days. Well, this means more news for our paper—and more news is what we like.

Let's draw our attention to Mr. and Mrs. Ed. Ulk who celebrated their fiftieth anniversary November 2. Department 40 wishes you both sincere and hearty congratulations. As for the party that followed, it must have been swell. I was able to tell by some of the expressions the boys had on their faces the following morning.

Mr. and Mrs. Archie McDougall have returned from their honeymoon in Emerson, Manitoba. We're glad to have you back at work, Archie. We also heard about the bad news, and we extend our deepest sympathy to you.

We are going to miss Florence, who is time-checking for Department 88 now. Best regards, Flo.

We are glad to have Bill Eden back again after spending three months in Neepawa, Manitoba. How was the harvesting, Bill?

Lee Bradbury and Don Kells have left for Los Angeles, Calif., to play hockey. Best of luck, boys. We hope to have you back with us again.

Layout has organized a table-tennis tournament during lunch hours. It really does relax one's mind especially when you watch Ronnie play. Of course, it would make a world of difference if some good-hearted guy would suggest snowshoes instead of tennis bats, eh, Ronnie.

Frank Matheson's favorite saying is: "Let's have another cigarette."

Well, folks, it's time for us to say farewell. We'll be around again with more brass tacks.

Bye-bye, and buy bonds.

Keep your Bonds—some day they'll keep you.

102nd TRAINING CENTRE

Department 28 (S. and O. Stores)

Greetings! Well, the horseshoe season is just about at an end, the weatherman having put a damper on further activities. The girls' singles tournament was wound up last week with Jean MacDonald copping first prize. Second and third went to Edith Brown and "Boots" Shedden respectively. The girls are developing fast and showing good competitive spirit. The second men's singles tournament was brought to a close this week, Lorne Ohlgren having turned the tables on George Simmonds to win by a comfortable margin. All in all everyone has shown a fine interest in the game and we are looking forward with pleasure to resumption of play next spring.

Glad to hear that Hazel Cochran's foot operation was successful and that she will soon be back at work again.

On the occasion of her leaving the plant last Tuesday, Mrs. Mae Austen was presented with a remembrance gift by Al Joyce on behalf of the G.F.E. Inspection staff. Sorry to see you go, May.

Birthday greetings to Mrs. E. Roach, Mrs. B. Liddicoat and J. A. Bridge, who start another year on its way this week.

The employees of the 192nd again showed themselves to be fine supporters by subscribing generously to the Seventh Victory Loan and going well over their quota. Congratulations, folks!

Bob McKeown would give his right arm to find out who "Cinderella" is. That's easy, Bob! All you have to do is find the feet that fit the golden slippers.

The Victory Loan canvass was also successful in adding ten new names to our blood donor list. These were: Misses S. Donak and E. Brown, Mrs. E. Ritchie, M. Halstead, E. Moar and T. Sykes; and Gordon Wilkinson, Bill Newman, Bob McKeown and Fred Whiffen. This response was very gratifying to the loan salesmen.

We're expecting Norman to walk in with a very proud look on his face one of these days. Don't forget Norman, we smoke nothing but Havanas.

We hear Ellen Ashlee's latest heart-throb is an R.C.A.F. lad.

Keep your Bonds—some day they'll keep you.

NOW I'LL TELL ONE— BY JACK STRAUSBERG

It Happened!

BATTING AROUND AND SCORING THREE RUNS WITHOUT A HIT IN FIRST INNING WAS UNUSUAL FEAT BY INDEPENDENCE, KAS, TEAM AGAINST JOPLIN ON AUG. 6, 1931. TWO WALKS, THREE HIT BATSMEN AND AN ERROR MADE DEED POSSIBLE, YET THE KANSANS LOST, 7-5!





Foreman's Forum

PERSONNEL RELATIONS

(By W. R. BRANDER)

While the points expressed in last week's *Aircrafter* are undoubtedly excellent as starting points, they are of little value by themselves. Practical application must be made of the various ideas which they suggest.

In what some people term "the good old days," labor was considered as a commodity to be purchased on the open market, simply because labor was obliged to sell itself, and it was given less consideration than raw materials. The consequence was that production was low owing to the fact that the community of interests between the employer and the employee were not apparent to either. The employer simply considered his employees as so many machines and endeavored to obtain from them the maximum production through his driving power; the employee did as little work as possible for the money he got. Wages were on a miserably low scale and the welfare of the worker was never considered.

Times have changed, however, and employers have come to realize that the human factor is the most important one in industrial development. Contented workers produce a better quantity-quality production than discontented ones. A man or woman whose will to produce has been organized, and whose enthusiasm has been stimulated, will increase his or her output enormously; therefore good personnel relations between management and worker, is essential.

The foreman or supervisor, as the person in closest contact with the worker, must realize the responsibility which lies on his shoulders. It is he who by the manner in which he handles his men, creates the atmosphere which will be favorable or otherwise to good production. In this respect he should always have in mind the following principles:

Never to criticize an employee in front of his co-workers.

Never to criticize until he is fully conversant with the subject.

Never to criticize unless he is in a position to offer a solution and at the same time stimulate the desire of the employee to do better.

Never to be in too great a hurry to listen to and investigate complaints.

Never to forget that an imaginary complaint is as real to the person who has it as a genuine one.

Always to give clear-cut and comprehensive decisions.

Never to allow what can be done today to hang over until tomorrow.

Never to pass the buck.

To be always ready to accept responsibility, remembering always that while authority and responsibility can and must be delegated, responsibility cannot be divided.

Never to play favorites. Nothing will do more to undermine a leader's authority than this dangerous procedure.

Always to remember that in the eyes of the workers he is management, and to act in consequence.

Always to be one WITH his employees but never one OF them.

With these points always in mind

the leader will be able to build up an excellent morale and inspire confidence in his employees. Work should always be planned in such a way as to distribute the unpleasant jobs and overtime fairly, and promotion should be dealt out strictly on the basis of quality, and never for personal reasons.

In order to deal adequately with upgrading, it is necessary for foremen to keep a very definite record of their men, good points and bad being entered on the record not less frequently than once a week. This also enables the man in charge to realize and take the necessary steps to strengthen the good workers and eradicate the bad ones.

Good personal work was never more necessary than at this period, when education is opening the eyes of the workers to their inherent rights to justice and fair play.

It is a recognized fact that no quarrel exists between labor and profits. The worker sells his labor, which represents his capital, and the payment he receives is the profit of his labor. Those who lend their money to industry are depending on the integrity of the management, and the honesty of the worker, and are entitled to a profit in return for the risk they are taking in putting forward their money. Without capital investments there could be no industry since the money necessary to purchase the raw materials pay salaries, taxes, the advertising campaigns necessary to sell the goods, distribution charges, etc., would not be there. On the other side of the picture we see that if the worker were not there to transform into finished goods the raw material purchased with the money subscribed, there could be no profit for the investor.

Foremen should be fully cognizant of these facts so as to be able to explain them to the workers when the old bogey of capitalism is raised.

PURCHASING DEPT. 20

Yes, folks, it's us again.

Mrs. Dorothy Sutton, a transferee from the 102nd, is another member of the Aircraft Sales Dept. Hope you like it here with us, Dorothy.

Our deepest sympathy to you Yvonne on the recent death of your uncle.

Every minute brings "The Day" closer, eh Marion. Is it right that the bells will ring for you this month?

Congratulations to you Brucie for your highly-praised bowling. Keep up the good work, pal.

We really are getting pre-war products back again, for instance elastic—just ask Emiline, she knows!

If anyone is wondering why Helen Reynard and Audrey Bishop can't stay sitting—it's because they went out on a long bicycle ride last Sunday! Should we try the trick girls, or is the after effect too much?

Is it the company or the time that puts a certain young lady in this Dept. to sleep during a show—perhaps it's the picture!

That's all folks until the next time.

Keep your Bonds—some day they'll keep you.

The Common Cold

Winter is just around the corner and with it the season of the common cold.

Everybody knows what a common cold is. But no one knows just exactly what causes it. The cause is thought to be a pint-sized germ called a "virus", it is so small that in comparison to it an average sized germ is a giant. The virus is invisible under the most powerful microscope and will pass through a porcelain filter. Viruses are also thought to be the cause of other diseases, in particular infantile paralysis.

How does one "catch" a cold? Whenever a person with a cold sneezes, coughs or laughs or talks forcibly he sprays tiny droplets laden with the cold virus into the air. It is these droplets entering our nose and throat which start a cold. It is believed that colds are transmitted also through kissing, using utensils or food just having been handled by a person with a cold, borrowing his handkerchief, etc.

Do we always get a cold whenever we come in contact with the germs which cause it? The answer is no. The body has its own defensive mechanism against germs and in most cases the germs are destroyed or at least rendered harmless. But if our body resistance at the time is lowered as by general ill health, fatigue, lack of sleep or chilling, the germs may gain a foothold in the nose or throat, multiply rapidly and produce what we know as a cold.

Common colds because of their prevalence and frequency cause more general misery and lost time from work than any other disease. They are too often the beginning of infectious diseases like sinusitis, scarlet fever and in particular pneumonia.

Metaphorically speaking a cold is not to be sneezed at.

What to do When You Have a Cold

Start treatment at the first sign of a cold.

Go to bed and call a doctor if you have a severe cold with fever, body aches and weakness.

Drink plenty of water, broths or hot citrus juices (lemonades, orange-

ades) and eat lightly of simple wholesome foods. Don't force yourself to eat if you do not feel like it. But make sure you take plenty of fluids.

Take a hot bath before going to bed; put extra covers on the bed to "sweat out the cold".

Take enough aspirins throughout the day to make yourself reasonably comfortable. Aspirins are not hard on the heart except when taken daily over a long period of time. If you have a severe cough get a bottle of cough medicine, the most effective kinds can be had only on a doctor's prescription.

Keep away from other people as much as possible when you have a cold.

Cough or sneeze into a paper handkerchief that can be burned.

Blow your nose gently, otherwise you may force germs into the sinuses (cheek bones and the bones above the eyes) or middle ear and develop sinusitis or a serious ear disease.

What to do to Keep From Having a Cold

Avoid the following:

People who cough or sneeze carelessly.

Using any utensils that a person with a cold uses.

Drafts, wet feet and wet clothing (these tend to cool the body temperature excessively).

Chilling, especially when the body is wet with perspiration.

Drains on your health through a poorly balanced diet, too little sleep and indifference to the other rules of health.

What of the use of vitamin tablets and cold capsules to prevent colds? There is a great deal of difference of opinion as to their actual value. From surveys of industrial plant experiences in the U.S. the evidence so far available is that vitamins and cold capsules affects neither the frequency nor severity of colds in the average worker.

Keep your Bonds—some day they'll keep you.

Can-Car Get Banner for Outstanding Achievement in Drive



With six sons in the armed services, one son and himself in war production, Mr. Emile H. Chartier was chosen to accept the Victory Banner on behalf of the employees of Can-Car on completion of the Seventh Victory Loan Drive, when they came through with one million one hundred thousand dollars subscribed in the record time of ten days. Pictured above, reading from left to right, are: S. T. McCavour, Chairman, Fort William Loan Committee, who made the presentation; W. O. Will, Works Manager; Earl Kettridge, Chairman of Plant Bond Drive Committee; and Mr. Emile H. Chartier.