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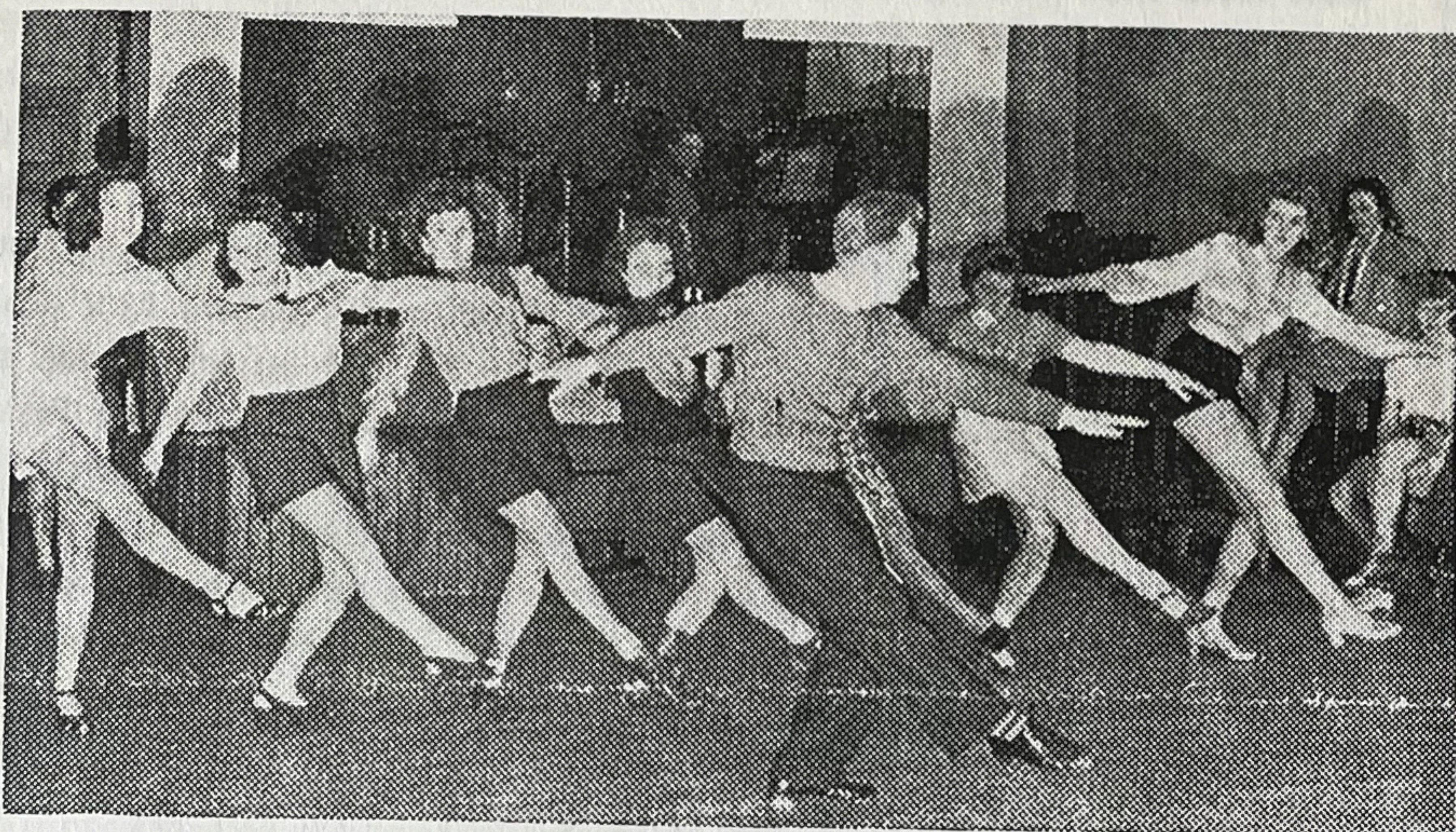
VOLUME 1

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NUMBER 32

CAN CAR REVUE IS TAKING SHAPE

TAPPERS AT WORK



Girls of the tap dancing routine rehearsing. Reading from left to right: Nora Telford, Edna Hackley, Ivy Clinton, Lillian LaVallee, Mary Bain, Ginny Niro, Edna Dunwoody, with Hugh Nisbet, dance master, in front.

THE HIP SWINGERS



Without sarongs, but with lots of movement, the girls go through the rehearsal for the Hawaiian number. Reading from left to right: Pauline Dobbs, Pearl Podolchuck, Marion Waters, Lillian LaVallee, Ann Wowk, Diane Melnychuk.

GIRLS WORK HARD FOR CANCAR REVIEW



Rehearsing diligently for the great day when the Can-Car Revue can go before the public. Young men and girls of the Canadian Car have been practising two nights a week going through the difficult and intricate dance steps, selfishly that their fellow employees may feel proud of the talented efforts of Can-Car employees, and a large portion of the laurels should go to Dance Master Hugh Nisbet for his untiring efforts. Pictured above may be seen a group of the girls going through the routine for the "Can-Car Dance," reading from left to right: Ann Benstead, Julie Nicholas, Pearl Podolchuk, Julie Kozwalski, Cecile Percheson, Stella Landiak, Pauline Dabbs, Ann Wowk, Hugh Nisbet.

CAN CAR HOSTS TO A.S.T.E.

The management of the local plant were hosts to the members of the A.S.T.E. on the occasion of their regular monthly meeting held on Tuesday, December 7th. Commencing at 5:45 p.m. the members of the association gathered at the plant where they were conducted on a tour viewing the various machinery, tools and equipment so necessary in the production of the Helldiver.

After dinner in the plant cafeteria they then adjourned to the Labor Management Hall for the balance of the meeting where D. Cooper as chairman introduced W. O. Will, works manager of the local plant, who addressed the assembly giving them an outline of the production of the plant since it first commenced to build aircraft. Mr. Will then introduced R. B. Douglas, Vice Chairman of Standards Committee in Canada, and works manager of Propeller Division of the Canadian Car and Foundry Company, who in the course of his remarks brought out some interesting facts pertaining to tooling and production. A film "Helldiver, Superfortresses and Rocket Launching of Aircraft" was also shown.

In closing, Mr. Cooper, chairman, of the meeting, thanked the management of the Canadian Car and Foundry Company for their generosity in making the meeting so interesting.

SAVE A LIFE!! . . . GIVE YOUR BLOOD!!

Directory

W. O. WILL, Managing Editor

R. M. WALKER, Editor

J. McCORMACK, Sports Editor

Editorial



The feeling of complacency prevalent among many people during the past three or four months is gradually being replaced by a more sober feeling that we are yet a long way from peace, and that from now on, the fighting instead of getting easier, will be tougher, with a resultant heavy loss of life. In order that as many lives as possible may be saved, a call has gone out from the Red Cross Blood Clinic, appealing to people to donate their blood for this worthy cause. The response to this call has been gratifying, however, the increase in blood donations is to a large extent due to those people who had already registered. There is still a great need for new donors, and civil statistics prove there must be more donors available if they will only come forward. Perhaps you think the little bit of blood that you can give would only be like a drop in the bucket, and therefore never missed, however, if all these little drops were placed together, they would make a substantial donation from the people at the Head of the Lakes. Doctors and nurses are always in attendance at the Blood Clinic, and there should be no fear of blood being taken from anyone who is not in good physical condition, and the greatest care is taken of those people from whom blood is taken. In the case of our own management, every consideration and encouragement is given the worker to get behind this humanitarian effort—**Remember your blood may save a life—don't wait, do it now!**



"Housework is drudgery. Purity is nonsense. Authority should be undermined." These ideas, often attractively camouflaged, are an attack on the Canadian home. We can defend our homes only if we believe sound home life is basic to healthy society. That home is the guardian of the nation's purity. That home is the foundation of teamwork.

"Promote class struggle. Stir up race conflict. Work only for gain." These are thoughts hurled in the war of ideas to divide and conquer Canadian industry. But the plan should be not who's right but what's right. Fight for teamwork. Work for the nation. We must rally the constructive forces in industry behind these positive ideas and launch a nation-wide counter attack.

"Seize power by any means. Stir up controversy. Discredit our leaders." These mental bombs are dropped on the political front to shatter Canadian democracy. We must fight them off with interceptor ideas. Everyone responsible. The will of God the will of the people. Inspire our leaders.

"Corrupt the youth. Teach them to blame other people. Teach them the materialistic theory of science, history and other studies." Unless we recognize the danger of this sort of thinking, it is an intellectual barrage that will break down the foundation of Canadian education. We can only make our schools and colleges impregnable if we teach young people to build character. Teach them to start with themselves instead of blaming others. Teach them to understand the moral and spiritual motives which inspired the great men in Canadian history.

These are just a few of the flashes from different fronts in the war of ideas. The battle line runs through every home, every office, every farm and factory, every church and school room, every town hall and provincial capital. On the outcome of this battle hangs the fate of our nation and the shape of future history.

This 'n That

Being as Christmas is so near, I suppose there are a lot of you who would like to make some money on the side. Well, I'll tell you how to do it. Wander up and down Victoria Avenue until you find a dime. Take the dime and hunt for a slot machine. When you find one put your dime in and run it up to three dollars. You now take your three dollars and get into a crap game. In the crap game you run it up to thirty dollars, then quit and go to the races. At the races you bet your thirty bucks on a hundred to one shot. You now have three thousand dollars which you take and play the stock market. You naturally pick a stock that's a sure winner and run your dough up to thirty thousand iron men in the short period of three days. You now take your thirty thousand and sink it into a wildcat oil well and—No brother, you don't run it up to a million, the well is a flop and you lose everything, but don't get discouraged, pal, go out and find another dime and start all over again.

Well, that's enough free information on how to get rich.

Did you hear about the nervous husband who was fidgeting around the deck in a maternity hospital trying to get his wife registered for immediate entry who finally became so confused he turned to his wife and said: "Darling, are you sure you want to go through with this?"

Sanity, Black Cat, Breathing, Hmm! Don't mind me, folks, that's just a condensation from Torchy Fortisites Red Blooded Men. I wonder if it was Torchy they were wringing the blood out of in Ted Matthews' cartoon on the blood bank—I hope.

What was the matter with that poor little girl in wings that had to get a pass out for seven p.m.? Maybe Ruby could tell us.

Did you hear about the rich American woman who decided to take in two orphan refugee children and asked for two little boys from the slums so she could bring them up right. Well, the committee took her at her word and sent her two little Cockneys from the slums of London. When

they arrived they were anything but clean, so she took them to the bathroom and had the maid fill the tub with water. The next thing she did was tell the boys to take off all their clothes. This they did. She then told the maid to take the clothes and burn them in the furnace. One lad, on hearing this, turned to the other saying, "Blimey, the ole bitch is going to drown us."

Believe the following or not—it's true: A group of women shipyard workers in Vancouver, B.C., laid their tools down to protest the dismissal of a fellow worker who wore "tight" clothes. In a manifesto to their employers, they declared: "We cannot let an act like this go unchallenged, no matter what the circumstances. Woman must retain above all things her pre-eminent right to snare her man." The management, somewhat abashed, reinstated the girl.

Kind of reminds us of that old saying "United we stand, divided we fall."

They tell me a bank is an institution which will lend you money if you can produce enough evidence to prove you don't need to borrow any.

Statistics prove that it takes a person between one and two years to learn how to talk and between sixty and seventy years to learn when not to talk.

Well, as the golfer said as he headed for the nineteenth hole, "I'm off to practice my swig."

So remember, my friends, none of us are entirely useless. Even the worst of us can serve as horrible examples.

Air mail letters to Allied prisoners of war are now carried free. In addition, ordinary letters mailed to them will be given free conveyance by air whenever possible.

Your merit award can't be bought

UNITED NATIONS FACTS

RECORD DAY!
AN AUSTRALIAN BOMBER UNIT BASED IN NEW GUINEA MADE 69 SORTIES IN ONE DAY, EACH CREW MAKING SIX OR MORE TRIPS!

POISON & POISON!
A SOUTH AFRICAN MEDICAL CORPS CATCHES VENOMOUS SNAKES AND EXTRACTS THEIR POISON FOR SNAKE BITE SERUM TO PROTECT UNITED NATIONS JUNGLE FIGHTERS!

FOR CZECHOSLOVAK AIRMEN!
FOR HIS SKILLED PLASTIC SURGERY OPERATIONS ON CZECHOSLOVAK AIRMEN, THE BRITISH SURGEON, A. H. MCINDEE, WAS AWARDED THE CZECHOSLOVAK ORDER OF THE WHITE LION!

MANUFACTURERS PLAN CANADA'S ROAD BACK

Whether or not the industries of Canada will be able to accommodate him with a job as well as that returning soldier boy, is a question uppermost in many a man's mind these days. Through a survey of some 2,400 manufacturers across Canada, the McLean Publishing Company has arrived at an approximation of the answer.

The industries canvassed included vegetable and animal products, textiles, wood, paper, iron, steel, non-ferrous metals and non-metallic mineral products. During the first three years after the war these industries plan to spend \$317 million for new equipment, construction and new land to expand their factory premises. This is an increase of 47 per cent over the average pre-war expenditure for the same length of time.

One year after the war, that is, when industry will have become established on a peacetime basis, this group of manufacturers expect to be employing an average of 25 per cent more persons than they employed in 1939. Women who wish to continue at work will be interested in knowing that these industries expect to give jobs to 58 per cent more women than before the war.

The list of new equipment which the manufacturers propose to buy after the war includes electric motors, office equipment, machine tools, trucks and passenger cars, electric fixtures, electric wire and cable, conveying machinery, locker and washroom equipment, plumbing equipment, transformers, power boilers, heating boilers, wood working machinery, dust-collecting mechanisms, printing machinery and air compressors.

It was generally considered among them that trade prospects after the war are good because of the demand by liberated countries of Europe for rehabilitation goods, and the large backlog of demand at home.

All in all, the results of the survey struck an optimistic note for Canadian industrial employees.

DEAD STONE FIGHTS

The vast prefabricated ports which were towed across the channel for the Allied invasion of France, were made out of the hundreds of tons of air raid rubble from London's blitzed buildings.

DO YOU THINK STOCKINGS SHOULD BE RATIONED?



GLADYS MONTEITH, Production

"I'm in favor of rationing. Even though the business day ends at 4.30, I don't get down in time to get a pair, and neither do other girls I know. Two pairs of stockings a month would surely carry us through."



ISA BARR, Sub-Contract Dept.:

"I believe there would be more equitable distribution of silk stockings if they were rationed, particularly in the case of the war worker who may be unable to get down town in sufficient time to do shopping."



MRS. TRACY WINTER,

First Aid Room:

"It's a good idea, so that we Can-Car workers will have a chance to get a pair when we need them."

OUR TREES TO HELP BUILD BRITISH HOMES

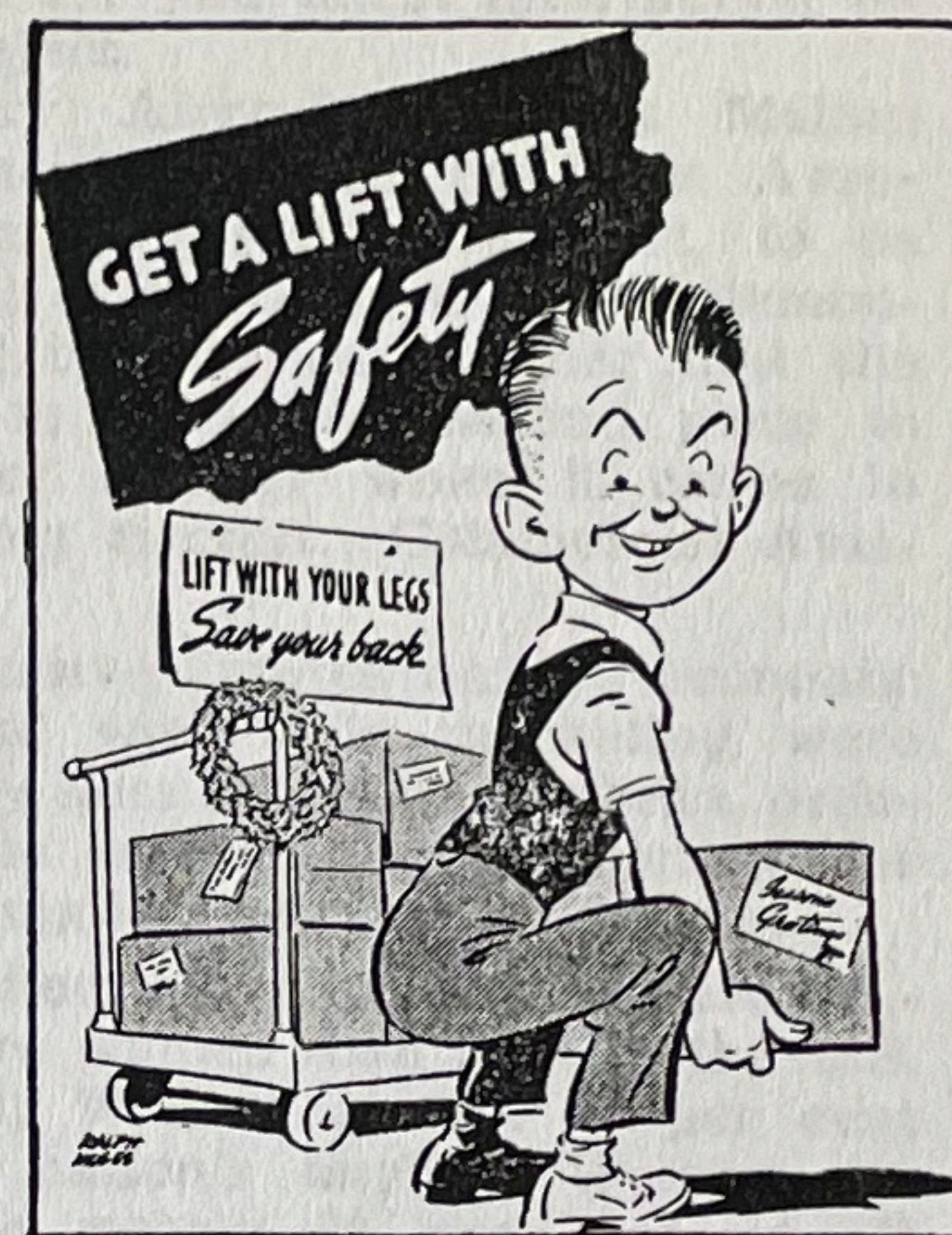
Canadian lumberjacks and factory workers are going to help undo the damage done in Britain by enemy robombs. A pledge to supply the United Kingdom with nearly 2½ billion board feet of lumber, worth \$70 million, in the first two years after the war ends, has recently been signed by the Canadian government. Thus the Canadian people will express their sympathy for the sacrifice of their friends overseas.

Enemy air attacks and robombs have knocked down two and three quarter million houses in the United Kingdom, leaving one and three quarter million uninhabitable. Of the million damaged houses in London, 25,500 are completely demolished, while another 52,000 are not habitable until repaired.

Beginnings on a tremendous reconstruction program have already been made as 83,000 building trades workers hurry to repair dwellings for Britain's war homeless. This repair work will involve huge amounts of material—150 million tiles and slates, 200 million square feet of ceiling and wall-board and 50 million square feet of glass.

Your merit award can't be bought

ACCIDENT PREVENTION



NATIONAL SAFETY COUNCIL

By John A. Ganas, Safety Engineer

It seems to me that there are too many people in this world who persist in doing a simple job the hard way. Take the question of lifting things. Most people grab hold of the object, such as a packing case or a pile of small boxes, and hug the darn thing as if it were a "sweater girl!"

You get into trouble both ways. A sore back is generally the result and sometimes the injury could be



NATIONAL SAFETY COUNCIL

a lot worse.

The two adjoining cartoons show the right and wrong way. It is much easier doing it the right way. Try it the next time you have to lift a bulky package or something. Even a small heavy die can cause a sore back if it is not handled right. So bend down kid, get a good hold and lift with your legs. It is so easy—even the BEST people use their legs.

"Lift with your legs—Save Your Back."

"SHIP AHOY"



Reading from left to right: Stella Landiak, Steve Hnatiew, Julie Kozwalski, Stan Mulligan, Cecile Percheson, Benny Pasloski, caught by the camera as they go through the intricate steps of the Sailor's Hornpipe routine.

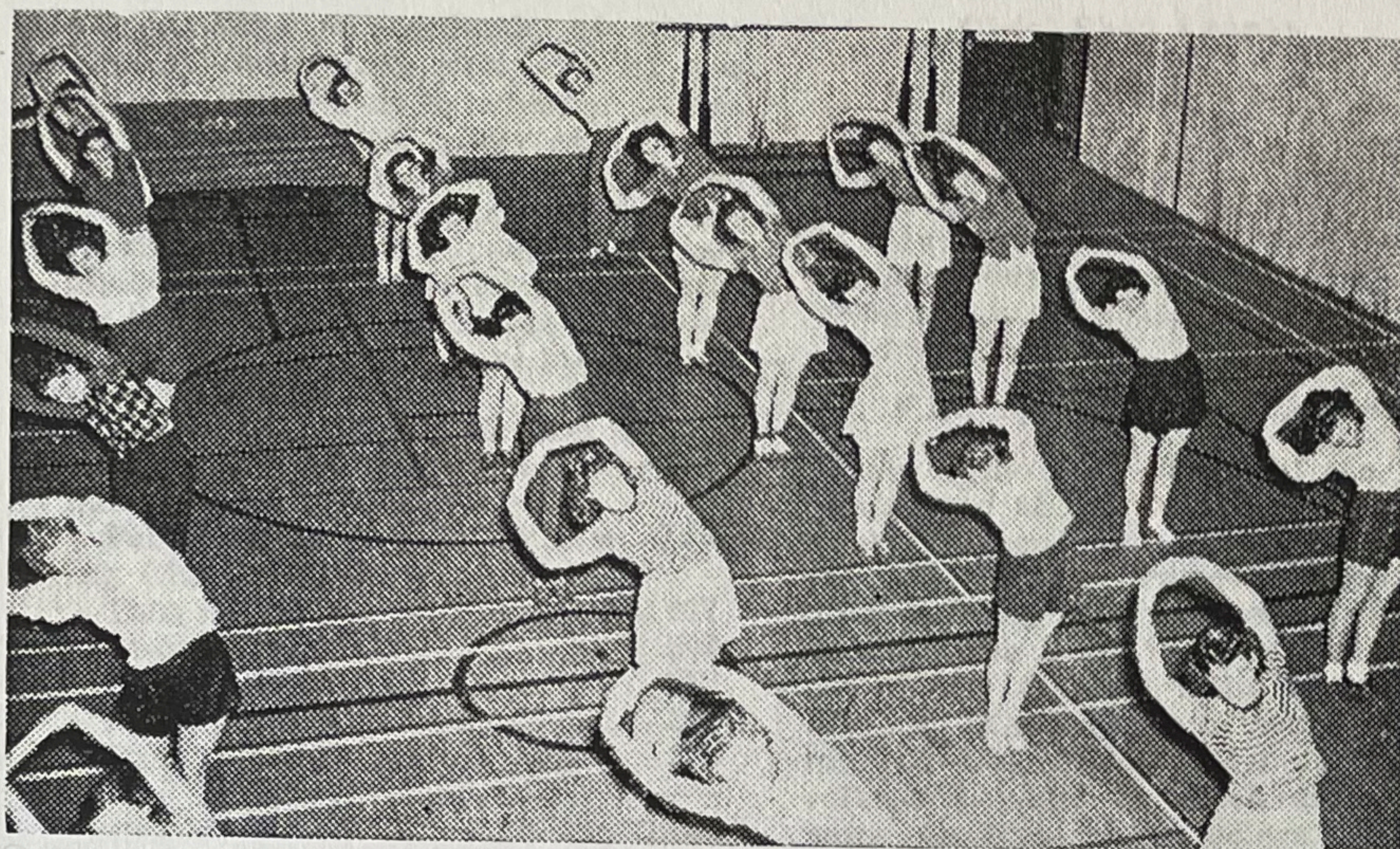
BILL WHITE—MASTER OF THE IVORIES FOR REHEARSALS



Bill White, pianist for rehearsals, pictured above as he really goes to town on a hot number.

THE Feminine Touch

CANCAR'S GYM CLASS IN SESSION



Pictured above is the Can-Car Gym class taking time out in the evening to take care of their own fuselages, after working all day building Helldivers. These girls meet at the Y.M.C.A. where through the C.C.A.A. all facilities are made available.

BREEZY BITS

"Strive not to banish pain and doubt,
In pleasure's noisy din;
The peace thou seekest from without
Is only found within.

It's never the cost of a gift that counts, but the inspired choice that comes only from imagining just what the people on your list would like best. Then when you have to go down to choose, if you can't get what you like you may as well be cheerful about it—nobody's doing any better than you are.

Try this . . . Perhaps one of the most ingenious ideas in improvising, has come my way! Cut two inch stripes, long enough to go around your leg, above the knee from an old elastic girdle or heavy material, sew the ends and attach your garters. Grand for the gal who "just can't" go without a girdle—for outdoor or indoor sports and—housework!

Women, when purchasing new clothes should save the label and any other distinguishing tags. Then, if the article does not launder or clean satisfactorily, a complete investigation may be made. The labels make it possible to identify the manufacturer of the garment.

If your brows are not heavy or dark enough to be most effective, employ an eyebrow pencil. Use it with feathery strokes on the brows, not the skin. If your brows are already dark enough a tiny bit of oil, applied with a small brush will give them gloss.

Ink stains on the fingers can be removed by brushing with a soft nail brush dipped first in pure vinegar and then in salt.

To remove the kernels whole from nuts, pour boiling water over the nuts and let them stand until cold. Then hammer on the small end of the nut.

Few personal problems are insoluble if there's a will to solve them, and this includes money, liquor, and domestic problems!

FOODS MORE FUN THAN VITAMIN PILLS

Vitamins, taken as they come in a well balanced diet of natural foods, are better for you than those found in concentrated or synthetic form, according to Dr. L. B. Pett, of the Nutrition Division, Ottawa. Useful in their place when prescribed by a doctor, vitamin pills are a waste of money for the average well person.

Because they are "one sided" vitamins and minerals often need other food factors for their utilization by the body. By eating a wide variety of natural food, you can make sure you are getting all of the vitamin combinations you need. This, however, does not apply to cod liver oil which is a must in winter time for all children up to eighteen, and is recommended for adults also.

Instead of buying vitamin pills, follow these rules both at home and in the plant:

- 1.—Eat a good lunch.
- 2.—Be sure to eat the vegetables prepared for the day.
- 3.—Drink one-half pint of milk at work and have more when you get home.
- 4.—If your plant provides a "Victory Lunch", eat it.

Eat wisely, and there will be less money spent on pills and more to spend on victory.

GIFT SUGGESTIONS

That sprig of holly everyone wears at Christmas and the gay wrapping for Christmas presents can take on a new note of style this season.

The "Warsages", a colorful little bouquet combining the traditional Christmas colors in red and green ribbons around a simulated bouquet made from War Savings Stamps, wrapped singly and curled together with cellophane to represent a nosegay, makes an ideal wartime gift.

They can be made in several sizes according to the number of stamps used, and worn with any costume and as a special boutonniere for men. For variation in design they can be used with glittering pine cones and different colored ribbons.

WHAT'S NEWS FROM THE LIBRARY

The Plant Library, which is located in the Main Office, has an almost unlimited source of technical references concerning every department in the plant. These articles contain new methods, short cuts, and recent developments, which are kept up to date every month.

Employees who can best apply this technical knowledge to their work are asked to take advantage of this service.

Phone the Library PAX 385 and tell the librarian the type of work you are doing and she will endeavour to procure for you latest information on the subject.

Victory Aircraft Ltd., at Malton plant has produced the first Avro-York, a long range transport, to be made in Canada once again demonstrating in practical manner that the Dominion need take second place to no other country when it comes to producing aircraft.—Commercial Aviation.

Impressive figures on the economic value of women in marketing were given by Miss Jacquelin Cochran, probably the outstanding missionary for more aviation activity by women.

She cited these points: There are 600,000 more women than men in the U.S. over 21; Women control 80 per cent of the nation's buying; Women are heirs to nearly 80 per cent of all estates left by men and to two-thirds of those left by women. Sixty per cent of all cars are bought by women.

Sixty-five per cent of all railroad passenger traffic is by women and two-thirds of all bus passengers are women. Yet just before the war only 20 to 25 per cent of air passengers were women.

"It would pay for transport companies and small plane manufacturers to cater more to women by having some women who know both aviation and the women's angle in their organization. Women generally," says Miss Cochran.

Friendly, sympathetic treatment of

AN UNUSUAL CHRISTMAS CARD

Instead of the customary greeting card, a family last year sent a mimeographed news-letter to their friends.

Single-spaced, the typing filled one side of a sheet 8½ x 14. The cost of producing the copies was small.

There are five in this family, and the letter said something about each member. At eleven and ten, the girls were beginning to emphasize feminine characteristics, the older one especially. These boudoir activities were described. One was taking piano lessons, the other cello. But they refused to do duets.

The mother was doing voluntary work, the father, a bookseller by profession, was working in a war plant. The maternal grandmother was up to new tricks again, and so on.

It proved so successful that they are going to repeat the same idea again this year.

CHOCOLATE MARSHMALLOW BALLS

A "yummy" morsel just like candy and easy to make too!

- 4 squares melted chocolate
- 24 marshmallows
- 2 eggs (beaten)
- 1½ cups icing sugar
- ½ cup graham wafer crumbs
- ½ cup nuts.

Chill, spoon and roll in wafer crumbs and leave for an hour.

Your merit award can't be bought

returning war veterans, involving proper placement, medical assistance and follow-up of their cases to aid in their re-adjustment, is paying dividends at the Columbus, Ohio, plant of the Curtiss-Wright Corp. There are some 500 World War II veterans, most of them disabled, contained in the story.

"Aero Digest".—Librarian.

RYTHM AND GRACE



Nora Telford, one of the youngest members of the Can-Car Revue, caught in a graceful pose during rehearsals.



SPORTS

BOWLING

There was an epidemic of corner "pinitis" last week and one of the victims inquired as to whether it was possible to get these pesky corner pins down all the time. Some teams seem to have the knack, such as the De-Havilland's team that posted a 3-game total of 4,204 in their league recently. Or the following, which are top scores in five-pin competition as far as could be determined:

March 13, 1942, at Central Recreation, Hamilton, by James Morris, 3 games, 1,108 (420-405-283).

February 13, 1942, at Weston Bowling Club Toronto:

Tom Mallon	377
Andy Hewart	308
George Weall	332
Fred Conant	307
Chas. Demelis	328

1,652

January 23, 1943, at Central Bowling Club, Toronto:

Hop Hopkins	351	249	277	877
Geo. Corbridge	291	317	330	938
Chas. Goldsmith	388	362	308	1,058
Rolly Glandfield	365	208	214	783
Geo. Kerr	231	312	238	785

C.C.A.A. STANDINGS

Dec. 10

A—

	W	L
Hendricks	20	10
Hogg	18	12
Kervanka	14	16
Cutsey	14	16
Gereghy	16	14
Kowalchuk	16	14
Tomanocoy	7	23
Easton	15	15

B—

Adamson	20	10
Houde	13	17
Gammond	14	16
Tuyl	17	13
Baker	14	16
Grice	10	20
Fucile	17	13
Hall	15	15

C—

Carlson	15	15
Peterson	12	18
Kyle	16	14
Carrick	17	13
McGonigle	19	11
Mulligan	15	15
Manahan	14	16
Placktis	12	18

D—

Page	21	9
Black	11	19
Cory	12	18
Gibb	16	14
Roberts	9	21
Miller	15	15
Hamilton	14	16
R.C.A.F.	22	8

E—

Doman	19	11
Nykiforik	14	16
Bohonas	12	18
Hicks	16	14
Seguin	10	20
Ohlgren	21	9
Marzak	16	14
Kowalyk	11	19

F—

Barber	14	16
McManus	9	21
McArthur	15	15
Howard	16	14
Fell	20	10
Hosgood	14	16
Hotchkiss	16	14
Suter	16	14

BASKETBALL

Girls' Shop League

Standing as of Dec. 11

Team:	W.	L.	Pts.
Time Office	6	1	10
Department 40	5	2	10
Production Office	5	2	10
Department 71	2	5	4
Engineering	2	5	4
Stores	1	6	2

F.D.C.I., Wednesday, Dec. 8

One of the best games of the year was played at the Collegiate gym last week between Time Office and Dept. 71. Time Office trotted out on the floor wearing their new blue uniforms, while Dept. 71 were dressed in their natty red and white shorts and blouses. The referee of the game remarked how much easier it was to referee a game in which each team wore distinguishing colors. Emmy Pappas and Lil Goodman with eight points each were the heavy scorers for Time Office, while Ada Sylvester continued to head her team.

Time Office—Pappas 8, Ann Gillies 7, MacDonald 6, Goodman 8, Agnes Gillies, Kruka. Total 29.

Dept. 71—Meady, Broman 2, Strabovoy 4, Gollat, Sylvester 10, Kiel, S. MacDonald, Weinbender. Total 16.

Referee, Ted Herman.

Y.M.C.A., Friday, Dec. 8

Production Office evened their score with Dept. 40 by winning a close game 15 to 11. After a rough first half, both teams settled down and played a tight game which could have resulted in a win for either side. However, Dept. 40 did not seem to be able to hit the hoop as well as their opponents. Gladys Montieth with 12 points, was their heaviest scorer of the production outfit, while Dept. 40 were satisfied to distribute their points fairly even.

Dept. 40—Thibaudeau 2, Boldt 2, Saidock 2, Loisel 2, Lewko 2, McCullough 1. Total 11.

Production Office—M. Montieth, G. Montieth 12, Habkirk 2, Dobrowsky, Lem, Gray, Telford 1. Total 15.

Engineering Defeat Stores

In the second game of the evening Engineering turned back the Stores quintette by the score of 14 to 8. Once again shift work was a bugbear to the hard fighting stores team, but with only six players they gave the female Engineers a bitter battle. Mary Green of Engineering, and Dolly Salonen of Stores, were the heavy point getters of their teams.

Engineering—Wallster, Nixon, Heaton 2, Andros 2, Kozloski 2, Jewhurst, Marak, Green 8. Total 14.

Stores—Salonen 6, Rezka 2, Shecuik, Baird, Speller, Heal. Total 8.

Referees: Kross, Holt, Robb and Matthews.

Your merit award can't be bought

G—

Wallin	15	15
Tabor	12	18
Rewakowsky	15	15
Bearham	24	6
Mitchell	16	14
Hackley	14	16
Robinson	8	22
Thompson	16	14

JOURNALIST VISITS PLANT



With the definite assurance that Canada will play a major part in post-war aviation, and that the facilities of the Lakehead will undoubtedly be on the main route of the Trans-Canada Airways, linking it with all international air services, B. T. Richardson, pictured above, expressed his opinion that the plant of the Canadian Car and Foundry Company had played an important part in the aircraft industry in the Dominion. Accompanied by W. O. Will, Works Manager, Mr. Richardson expressed his amazement at the magnitude of the local plant and the quality of workmanship that was being turned out here. As the Ottawa correspondent for the Winnipeg Free Press, Mr. Richardson has just returned from the recent air conferences held in Chicago, and was at the Head of the Lakes to address the Port Arthur Junior Chamber of Commerce.

CHESS NOTES

Three rounds of the fall tournament have now been played with the standing as follows:

	Pl. yed	Won	Drawn	Lost	Points
"A" Flight—					
Woodiwiss	3	2	1	0	2½
Cheadle	2	2	0	0	2
Krayevski	3	2	0	1	2
Pedersen	3	1	0	2	1
Kalson	2	0	1	0	½
Knowles	3	0	0	3	0
"B" Flight—					
Walker	4	3	0	1	3
Lumstrum	2	2	0	0	2
Patterson	4	2	0	2	2
Walchuch	2	1	0	1	1
Farley	3	1	0	2	1
Bruce	3	1	0	2	1
Fedje	2	1	0	1	1
O'Brian	2	1	0	1	1

C.C.A.A. ANNUAL CHRISTMAS DANCE

NORMAN ROOM, ROYAL EDWARD HOTEL

FRIDAY, DECEMBER 22, 1944

All employees are cordially invited to attend.

Presentation of plant pass will admit employee and one guest.

Dancing 9.30 'till ? NO Admittance Charge



ENGINEERING DEPT.

By Mildred Walberg

One again, a cheery "hello." Mr. Stokes, supervisor blueprint room, is on a week's vacation with his family, and the two lead girls, Miss Millia Milliard and Mrs. Eva MacLean are being assisted by our "groom-elect" Jack Graham in upholding the fast pace with which they have been turning out work under the past pressing weeks.

Returning Monday morning was our much-missed mate in the Release Section, Mrs. Dorothy McLennan. Certainly swell to have your cordial presence once again, Dorothy, without mentioning the relief it gives Dora in the tasks of the day.

The beaming face of one of our jolly investigators—Mr. J. A. Taylor—is because last week he entered the coveted ranks of the "Grandpappies." Congratulations to the proud parents and may this little bundle of happiness be as cheery as its Grandpappy.

For the second time, Stores Girls' Basketball team has lost to our Girls' Engineering team by a score of 14-8. Nice work, Engineering. (P.S. Perhaps if the games had a larger turnout of fans, our team would have more than two wins to their credit.) To those who have turned out, thanks a lot!

Two newcomers to the blueprint quarters are Mrs. Grace Chalmers, formerly of Dryden and Miss Iris Lancaster, a former resident of Moose Jaw. Both girls are transferees from Department 80 and are a most welcome addition to their new work pals.

From the Drawing Supply Section we laud another staunch supporter and faithful employee, Lil Sandstrom. Lil has been with Engineering since May, 1942, and is in charge of cardexing all new drawings and EO's. This is a responsible job and praise of a fine record in this work is given Lil by her pals.

Quite popular in this section is the "Crochet Club." Some beautiful head shawls are being turned out and their fair section reporter clamours for tutoring. Blue her favorite color, too Sara! (Christmas is coming?)

We wind up with the sensational.

Just over a year ago, Cupid entered Departments 08 and 09 fully determined to carry out his threats. He won, because on Dec. 16, Jack Graham, supervisor of Drawing Change, and Trudi White, of Material Control, will tie the knot.

To help them feather their nest, the two above mentioned departments went together on a wedding gift—or rather gifts—as on Saturday at 3.45 p.m. the groom-to-be was led blushing-ly and a little shy over to the bride's-to-be desk. Fred Haley gave them a few cheery words of advice and then presented them with a beautiful armor plate coffee table and an occasional chair. Happily and smilingly they acknowledged all the good wishes poured forth, verbally and materially. Congratulations and may your days of wedded bliss be numberless and endless.

Coming up next week—the combined dinner dance, Departments 7, 8 and 9.

A DEPARTMENT LAMENT

We're the gang from Progress in Department 45
Always—well, nearly—the last on the line.
They leer at us, and boo us each on passing by,
But we'll have the high way, come the end of July.
(Really that should be January).

A Colorado firm presents special "Full-Timer" stickers to employees for perfect attendance. These are stuck on machines, lunch boxes and auto windshields.

W. O. WILL SPEAKS TO A.S.T.E. GUESTS



W. O. Will, Works Manager, addressing the American Society of Tool Engineers, on the occasion of the monthly meeting held in this instance as guests of the Canadian Car. Judging from the expression on the face of D. Cooper, chairman, "Bill" must be telling one of his funny stories.

RELATIONS - - - BAH!

(By the Black Cat)

Once again it is here, the season when the whole family gathers together to gorge themselves on your food and give you unwanted items received by them the previous year.

You start to open your gifts and from the first package you open, a brilliant glare issues forth. It's a precious jewel, you think, then when you put your sun glasses on to get a better look at it, you smile a sickly smile and curse under your breath. It isn't a jewel at all; it's that monstrosity of a tie that you gave to Uncle Mort three years ago. He in turn gave it to Cousin Jim the following year. Jim, not to be burdened with such an ungodly "conglomeration" of sickly brilliant colors dangling under his chin, stuffed it in the attic and last Christmas dug it out and gave it to Uncle Pimplepuss. Old Uncle P. was no dummy when it came to proper dress, so he stuffed the damned thing in a cupboard and forgot about it. That is, he tried to forget about it, but during the last year, he would break out every once in a while with violent shudders. Aunt Agatha thought he was developing St. Vitus Dance, and dragged him to every specialist in the country, but his case baffled them all. Every day he would shudder, but now that I come to think about it, I haven't seen him shake all day. Looks to me as if Aunt Agatha's worries are all over and if I don't take this bleeding thing and stuff it in the furnace, I'll be doing the shaking and get tossed out of the Air Force into the nearest institute for the mentally deficient individuals who probably reached their present condition on account of some thoughtless practical joker, one who gave them one of these dastardly neck ornaments. The designer of this type of neckgear must have been nuts, and should have been tossed into the electric chair before he could of put so many others into his category.

Finally, after you get over the feeling that you are going to lose your breakfast, you thank Uncle Pimplepuss for the lovely gift, at the same time wishing you had it around his neck, with the loose end tied to the rafters. You slam it back into the box, causing the room to return to a semi-blackout. After giving everyone a shot of murine to ease their eyes, you open the rest of your gifts, peering in first to make sure it isn't another one of those blackout erasers.

At the same time, all of your rela-

tives are sitting around doing the same thing and thinking "when the hell do we eat?" There is a yell from the dining room "Come and get it." Being only two steps from the door, I made a run for it, figuring on a good seat. I never even made the doorway; and after the stampede had ended, I give up a silent prayer of thanks for the little life that had not been stamped out of me.

With a superhuman effort, I went to the kitchen and pulled an apple box into the dining room, pushing it up to a corner of the table. I collapsed onto it with a sigh of relief. I looked around for the turkey and finally found it; I mean what was left of it. Yes, you guessed it, the neck and the part that was on the south end when the bird was heading north.

I looked around but there wasn't another morsel of food to be seen anywhere. Someone had let the canary out of his cage, so there wasn't even a crumb on the table. All my relatives who hadn't loosened their belts and fallen asleep were picking their teeth, determined to get everything they could.

Being in a weak and hungry condition, I managed to get my hat and coat and stagger down to the Coney Island where I filled up on hamburgers smeared with onions and black coffee.

Anybody got any gum? No? Well then I'll keep my halitosis—and for now—bye again.

CANADIAN VACCINE PROTECTS TROOPS FROM DEADLY FEVER

One of the most dreaded accompaniments of war in Europe is typhus spread by lice. To protect men of the Canadian and British forces at the front from typhus, Canadian laboratories for the first time, are producing an anti-typhus vaccine. Quantity production and new methods have lowered the cost of the vaccine by one-third.

An interesting fact is that the product is made by injecting the disease organisms into hen's eggs. One thousand new laid eggs a day are needed for this process. Because of the shortage of eggs, the Germans make their typhus vaccine from lice. It takes about 1,500 Nazi lice to produce as much vaccine as is obtained from one fresh Canadian egg.

BRIDGE

Merrily we roll along is still the theme song for the McGowan-Williams duo, as they remain undefeated after going to the post seven times. "Barney Oldfield" Rhind and Bus White-way answered the sixty-four dollar question with a 5240 margin to cop the "jackpot". Hallson-Holz vs. Armstrong-Nault was the tightest fit of the night. The double "H" team hit the wire with a forty-point win. Just to be consistent the "Subway Specials" Boyes-Barr used some more red ink suffering their sixth loss to remain undisputed tenant of the cellar. No games are scheduled for the 25th and 1st.

League Standing

	W	L
Williams and McGowan	7	0
Houston and Segalowitz	6	1
Hallson and Holz	6	1
Hambly and Taylor	5	2
Asgiersen and Coghlan	5	2
Whiteway and Rhind	4	3
Bates and Hackland	4	3
Muldoon and Liddiard	4	3
Whitehead and Kozan	4	3
Grieve and Pantalone	4	3
Bennett and Hutchins	4	3
Quackenbush and Farley	3	4
Cory and Niel	3	4
Skoropad and Gibb	3	4
Marsh and McEachran	2	5
Wilson and Nault	2	5
Morrison and Blacken	2	5
Currie and Mouthe	2	5
Carso and DeGiacomo	2	5
Gallagher and Peterson	2	5
Armstrong and Neault	2	5
Boyes and Barr	1	6

"ZERO FEET" BOMBING MARKS UP BULLSEYES

Mosquitos and Lancasters are taking part in a new method of bombing developed by the R.A.F. In driving the Germans from occupied Europe, the Allied forces are faced with the difficulty of destroying enemy emplacements while sparing surrounding buildings. For this purpose precision bombing, by which a single house can be pin-pointed and destroyed, has been developed to the highest pitch of efficiency by the air forces of the British Commonwealth.

A most important part of this method of attack is the minute preparation which is made beforehand. Scale models are constructed to familiarize the bomber crews thoroughly with their objectives and the buildings surrounding them.

The factor which makes precision bombing so effective is that it is done in spite of German anti-aircraft and fighter opposition. The bombers swoop over at low altitude—"zero feet"—and with lightning speed.

Men of the highest courage and skill, equipped with the fastest and strongest machines the British commonwealth can produce, are striking the enemy down with this type of warfare.

A recent example of precision bombing was when, on October 31, a group of Mosquitos of the R.A.F. Aactical Air Force attacked and demolished the Gestapo headquarters housed in the University of Aarhus, Denmark. They flew so low that one pilot clipped part of the building and returned with a buckled engine nacelle.

One of the most sensational precision attacks was carried out on February 18th, at Amiens, France. When it was heard that one hundred French citizens were to be put to death by the Nazis, a Mosquito wing of the Tactical Air Force bombed the prison in such a way as to knock out walls without demolishing the building. Pilots could see the prisoners running out and escaping.

An extraordinary fact is that the R.A.F.'s heaviest bombers, the famous Lancasters, have carried out some of the most delicate feats of precision bombing, for example the attacks on German dams which required 12,000 pound bombs.

DEPARTMENT NEWS

TOOL CRIBS

Quote: This being next week, we shall now bring to all our readers (oh, so few!), the second and last chapter of "The Adventures of Little Clearance."

If you will remember (don't strain yourself), our chief character had just reached Crib 5 after a long and harrowing journey through the shops, and there, weakened by hunger and its experiences, Little Clearance sagged against the counter, and then . . . and then . . . (this is where you came in) . . . suddenly straightened up as its dilating eyes caught sight of the new and recently-added "bar" to one side of the crib. Ah! Refreshment! Little Clearance looked over the liquor list critically. "I'll take some of this and a bottle of that, please." It said to the girl industriously wearing the counter out. (Mary Ann will never learn to stop all that polishing). "Oh, I'm so sorry," she said, "but we're fresh out of this and we just can't get any of that." Little Clearance sighed, "Oh well, I guess I'll just have to be satisfied with a clearance." "Yessir. Straight or with a chaser?" How do we get into these things? Anyway, braced by just the liquid idea and fortified with instructions, Little Clearance made its way over to Crib 6. That's where they should put up that stretcher, just to help Tony out after his daily meanderings or even to provide Hilda with something to swoon on whenever she hears, "An Hour Never Passes." Another hunk of paper having been collected and stowed, Little Clearance was then given a speedy but unexpected lift down to the next crib. Could it help itself if the crane hook accidentally got mixed up with its clothes, and then co-incidentally dropped it off at Crib 7? Have you forgotten this is a fairy story? And whatcha doing tonight, babe? This latter question could have been directed at one Katherine MacDougall, who has, since her charming and gracious photo appeared in The Gallery, been deluged with offers and bribes from talent scouts sent posthaste from cinemaland. But knowing the trials and tribulations of fame, she has flatly refused all offers, maintaining she knows where life is the easiest. And have you heard too, that Mr. Smart has given up raising chickens—they always turn out to be old hens anyway, he claims—and is going to raise a garden instead? But I hardly think there will be room enough in Crib 3 for that, especially with that pearl of a girl tagging after Pauline so that she can moon on her shoulder. Ah, love! Ah romance! Ah nuts! And this blight of mankind again rears its ugly head, only this time in Crib 2. It must be these balmy winter daze—beg pardon, days. And speaking of winter, reminds us of Christmas, and this either brings up thoughts of hectic shopping sprees or gives you that happy-yet-sad-looking forward feeling. But which ever it may be, all the tool cribbers would like, at this time through the medium of the Aircrafter, to wish their fellow-workers the happiest and merriest Christmas yet. And so, hilarious with the very thought of the coming holidays, I now say—Omgoddness, I forgot all about Little Clearance. Well, it took two days for it to finish—some dirty scab told it that it even had to go to the crib 'way out at the Airport—one day to recover enough to give it strength to come back to Crib 1, and finally on the fourth day, it staggered out the gates, no long a Little Clearance, but a free human being, and lived happily ever after.

DEPTS. 41, 42, 53

We welcome back into the Dept. J. D. Polhill, who after serving some time in the R.C.A.F. was discharged under the new regulations and is again working with us.

Men's checker series No. 6, Steve Charbonic beat Alex Batyi to win the championship. In the girl's series No. 5, Mrs. Goddard won from Anne Kruk to win the championship while Lil Bulgari won the consolation.

Len Carley and Cliff Dokkebokken are another couple of names to be added to our good attendance record. Why was it that the Do-All saw operator had no friends last week. It wouldn't be garlic would it?

Last week's game was really exciting, with everybody right in there pitching. We took the first game, our opponents took us for a good ride on the second. The third game came up, and everybody was really keyed up proper. It was pretty well nip and tuck all the way through, but what a tough one to take for our opponents when we won by three pins! Nevertheless, they came through smiling, it was a good game, and everyone played up to expectations. This is the Machine Shop bowling team talking.

Too bad Bunny about that accident to your hand. The gang all wish you a speedy recovery and hope to see you back at your machine before long. Keep your chin up Kid.

Better be Quiet:

An employer remonstrated when one of his employees asked for a raise on the ground that he worked too hard. "Why," protested the employer, "you have an easy time. Look, there are 365 days in a year. Eight hours each day you sleep. That makes 122 days, leaving 243 days. Eight hours of every day you have for yourself. That leaves 121 days. I give you an hour off for lunch every day, that amounts to 15 more days leaving 106. You do not work on Sundays, 52 more days off, leaving 54. You get Saturday afternoon off, another 26 days leaving 28 days. You have two weeks holiday every summer, and you take about a week off for sickness. Only seven days a year to work. And Christmas Day, Boxing Day, Good Friday, Easter Monday, Whit Monday and August bank holidays are yours. Why should I give you a raise? Why you owe me money!"

—Nancy and Jock.

DEPT. 13—STORES

We're still dreaming of a "Tight Christmas"
Just like our sign said, a year ago.
When, if we had, had more liquor,
We could have been much sicker,
If you have some this year, let us know?

'Cause we'd like to have a Merry Christmas,
Of course we wish the same for you.
Don't eat too much turkey,
Or drink till you get burpy,
Or we won't be sorry for you.

We hope Santa will visit every house,
And fill up your stockings with toys,
And after all that,
He takes to the "Black Cat", the mouse
That has eaten the toe.

MERRY CHRISTMAS to all
From STORES.

Now I can say—unquote, and a Merry Christmas to one and all! (Wonder who the ONE is?) Humorously yours.

DEPT. 72

Well now let's see—what have we for today? Judging by the wonderful showing we didn't have last week, it's about time we came to life.

No doubt you have all heard that it's a poor job that can't afford a boss, well out of 100 employees we had 99 paint foremen in our department last Friday. Yessir, it was re-decoration day—hand a woman a can of paint and there's no telling what might happen! Anyone passing by, might have heard many remarks such as—who the h—l painted my vice-handle? Or—this isn't a grey sweater, I just got caught in the tide. I notice even Mr. Thierman proved to be a victim of our artistic talents. Why didn't some one tell him the paint was wet! My, my, but you're greying quickly Blackie—or did some sloppy decorator get paint in your hair?

And here's a word to 72 Stores. We realize that you were preparing for family day, but the next time you take a notion to wash windows, don't hang so far out the window Caruso—think of our shattered nerves.

By the way, Jimmy—you still have not given me an explanation for the black handles. Couldn't be that they're easier to find the morning after—or could it?

"Oh, he floats through the air with the greatest of ease"—and I don't mean the man on the flying trapeze! I mean the man that connected with Scotty MacLeod's glove at the "Y" the other night. Take it easy boys, or we're going to wind up with a department full of stretcher cases.

Tsk, tsk, now, who was bragging that he runs things around his home? You forgot to tell us that you meant the washing machine and the vacuum cleaner!

Glad to see Ed Fink back again after such a long absence—we hope you're here to stay this time Ed.

I see where Norma got herself a new job. Now she can watch the jeeps go by—or should I say jerks?

Well, folks, and soaks, I guess it's time to wind up for this week.
Be seeing you.

DEPT. 84—FUSELAGE

By Mrs. L. Aiken

You said it. It's really us, but your reporter had to do something to get co-operation, and it worked. Keep it up, Gang.

One romance bud burst into blossom when Bill Olinlk and Ev. Richardson took the fatal step. One point for Dept. 84, as they were both employed in 84, and a good time was had by all.

We wonder where Audry and Buzzie took up cutting the rug? Pretty smooth eh?

We wonder if it was the Black Cat that tripped Russel and Baldy, and their partners in trying out their new dance routine.

Three of our popular men employees received their army calls and left. Gerry Atkins, Ned LaBlance and Tommy McCoy. Good luck boys.

Another has-been is Nicky (Shorty) who went home due to illness.

You wonder who the lucky girl is? Who has all the good looking men? "Grace Wright."

The party held by shift 1 was a huge success judging by the headaches carried over on Monday. Lessons on smooching were freely given, and reported to be successful. Ask Frankie, he knows.

"By the River of the Roses" is a popular song in the department since Pete and Paul and Orr sang a quintette.

Tommy McCoy has returned from Winnipeg. Some of the girls were very glad, and painted his card as a welcome. Too bad you can't keep it but no card, no check.

Millie, our cutie, has left stores to work on the line. We miss you Millie.

A group of girls from the stores held a party at May Daley's home on Saturday evening. We understand a good time was had by all.

This is out of our Dept. but I think it's good. There is surely one man that knows this is leap year, ask Reno in Dept. 88. Terry did a pretty good job don't you think?

DEPT. 84

Paul Kruppa came to work all smiles this week to announce the arrival of a baby son, Larry, born Dec. 4. Mother and son are fine.

Vernon Pilcher a patient in the Sanatorium, was surprised and pleased to receive a visit from a number of girls from Dept. 84. They report his condition as improving. Come on gang, how about a few more visits. Let's remember him through these Christmas holidays, and keep it up as long as he is there.

Is it really true that Shorty got away foot-loose and fancy-free? Too bad girls.

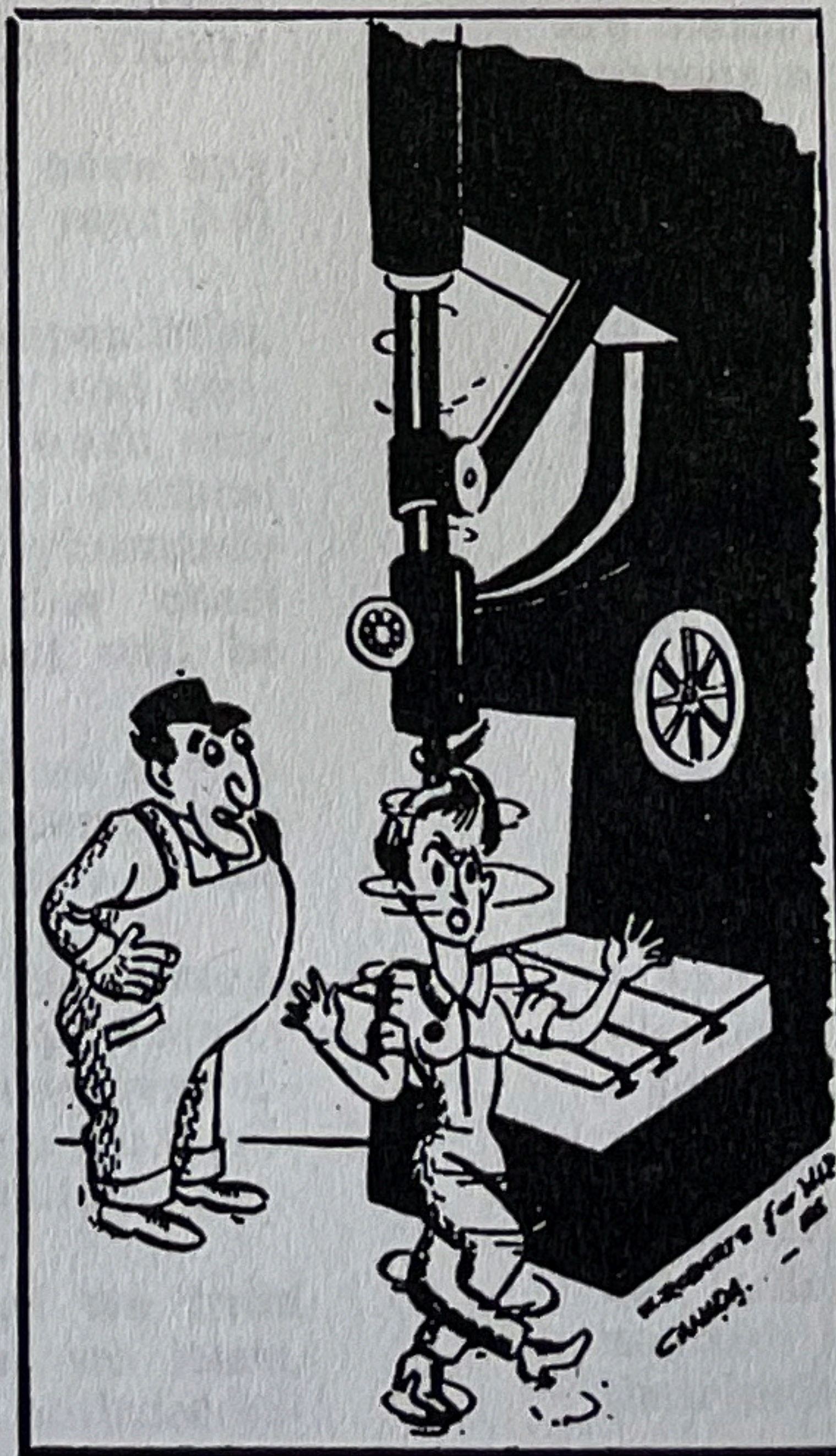
It's no fair Mike (cheating in reading palms). After all, you really had the girls scared. Too much truth.

What happened Ray? Too many wol-verines on Shift 2, or did your wife request it (or is this another gag)?

Rumors are that Fred is taking the fatal plunge within two weeks. Was it Bill's shining face that induced you to try married life? Who's the lucky girl?

Well, well! Girls did you know that there are more girls than men blood donors in Dept. 84, and even at that, it is nothing to crow about. The percentage is pretty small—23.15 per cent for men and 40 per cent for women.

We buy bonds? Yes. We work for war effort? Yes. But these things are for ourselves. It doesn't cost anything to give blood donations, and it really gives you a wonderful feeling. So how about it . . . Let's all give a blood donation.



"WHAT SEEMS TO BE THE TROUBLE, VERONICA?"

This cartoon by William Roberts of Toronto, Ont., received honourable mention in the national cartoon competition sponsored by the Wartime Information Board and the National Film Board.

VENEREAL DISEASES (Part One)

History

Venereal diseases are infectious diseases spread essentially through sexual contact. They are chancroid, gonorrhea, and syphilis. Chancroid is important because it may look like the early stage of syphilis. Gonorrhea and syphilis are more prevalent and much more dangerous.

The word "syphilis" was first used by Girolamo Fracastor (1483-1553) an eminent Italian physician and poet in a poem published in 1530. The poem is based on a legend that "Syphilis" a shepherd, insulted Saturn who retaliated by afflicting him with a vile disease which Fracastor described and named Syphilis.

Syphilis was first reported in literature in 1495. There are no records of this disease in Europe previous to this date. Most medical historians have expressed the belief that there was no syphilis in Europe previous to 1493. They have maintained that the disease was essentially an American one and was brought from the West Indies by the returning members of Columbus's crew; these carried it to Spain from whence it rapidly spread over Europe as an epidemic. The modern chemical conceptions of the disease was laid down by Ricord in 1831 in Paris and by Virchow in 1858. These scientists showed that syphilis was an individual disease, that it occurred in three stages and that the germs exist in the blood as well as in the internal organs.

The cause of syphilis was shown in 1905 to be a corkscrew-like spiral germ called *Treponema Pallidum*.

In 1906 Wasserman discovered a blood test for the detection of syphilis.

Until 1910 no effective remedy had been found for treating syphilis. In that year Erlich made his famous discovery of "Arsphenamine" commonly known as "606" inasmuch as it was the 606th preparation which Erlich had made and tested for antisyphilitic effects. The chief weapons for treating syphilis now are derivatives of "606."

In 1916 the value of heat in the treatment of syphilis involving the nervous system was discovered by an Austrian physician. He noticed that in some patients who had both syphilis and malaria at the same time that these patients improved remarkably after a bout of malaria. In malaria, the temperature frequently goes up to 106 Deg. F. The heat has a killing effect on the *Treponema Pallidum*. Malaria is still being used in treating certain complications of syphilis. It is a remarkable fact that a person should be given one disease to cure another. The malaria of course is treated after its effects are no longer necessary.

The drug penicillin was first discovered in 1929 but used only within the last three years in the treatment of infections. From the small amount of information obtainable to date it would seem that penicillin will prove to be far superior to anything yet found in the treatment of both syphilis and gonorrhea. If the results are as good as they appear to be then there is good hope that venereal diseases will eventually be completely eliminated.

It is an interesting fact that venereal diseases are peculiar only to humans: animals do not have them although it is possible to produce the diseases in them by inoculation.

A.S.T.E. MEMBERS TAKE THE VOCAL



Pictured above are a group of the A.S.T.E. members doing a little bit of close harmony, preparatory to getting right down to the business of the evening.

DEPT. 04—SPARES

By J. F. Scully

Apparently family day was a huge success. Hearty congrats to those who helped to make it so. However one point was overlooked. So evident was that oversight that it was noticed by a three-year-old. This child was shown through the plant by his mother, who is an employee. As they proceeded to the gate upon completion of their tour the boy was heard to remark, "Mummy, where are the wolves?" A sixty-four dollar question, eh what?

DEPT. 45

Christmas is sure near, and it seems like its not going to be "white" after all.

May Anderson recovered from her appendix operation very well, and came back to work last week.

Jean Weaver left us to go to Saskatoon. Says it's a guy in khaki. Hope she likes it there.

There seems to be plenty of "Goodwill Neighbor Policy" between 45B and 40 lately. Is that so, Red?

Your merit award can't be bought

MERIT AWARD PLAN TO BE INAUGURATED

Statement by Management

Aircraft Lobge 719

"A job worth doing is worth doing well" is as true today as when it was written. One of Labor's aims is to develop the best possible quality and quantity of work, believing that with a worker's increased contribution to society should come an increase in his standard of living. The only standard that can be used to judge an individual's contribution is the average of those doing the same class of work. Thus a workman is good, bad or indifferent relative to the average amongst his work-mates.

This plan, initiated by A.I.R.C., developed by the local Director of Training and endorsed by the joint Labor-Management Committee, is designed for the purpose of locating the worker relative to his co-workers. It should create an interest in our quality and quantity of work. The awards merited in recognition of the interest and though applied to your daily work, should be of greater value since they cannot be bought in the open market. The unions endorse the principles of the plan and ask the full co-operation of workers and supervisors alike, to give this plan a fair and honest trial in the interests of producing the best possible tools of war for our boys now, and preparing our workers to build that better world of the future.

J. E. BARTZ, President,
Aircraft Lodge 719,

International Association
of Machinists.

In co-operation with the Aircraft Industry Relations Committee, the Company is sponsoring a plan to award employees who through their interest, energy and co-operation, are helping build Helldivers faster and better. This plan which we are calling "The Merit Award Plan," is intended to recognize the effort put forward by these employees who are showing by their work that they really are earnestly endeavoring to bring about the Victory we are all waiting for.

This plan cannot hope to have any real success unless we have your full co-operation and good-will.

A chart showing the capabilities, quality of work, punctuality and general attitude towards the work employees are called upon to perform will be prepared on the performance of each employee. From this chart each individual in the plant will be judged and awards made.

This plan will be carried on over a period of four months, in order to give everyone a chance to win one of the prizes.

It is our sincere belief that everyone can benefit from this opportunity—the individual from the incentives offered, and the Company from the good-will and spirit of competition generated.

As a final thought, what we train ourselves to do now, what we learn, what use we make of our abilities today, will stand us in good stead in the post-war period. In that era we will be judged by our record. It's not too late to start making that record now.

W. O. WILL

Works Manager.

Labor-Management Committee

Your Labor-Management Joint Production Committee in co-operation with Management and the Aircraft Industry Relations Committee have decided to sponsor and operate for the next four months a campaign whereby employees will receive recognition and a tangible award for the efforts they are making towards production of the weapons needed so urgently.

Co-operation and good-will on the part of all employees are essential factors in attaining this end, and it is in the hope of gaining this co-operation that we are putting this incentive plan into operation.

We have arranged a system whereby every employee's capabilities, co-operation and willingness to give of his best will be charted and those who show their interest and desire to aid in working towards Victory will be given recognition and award.

Your foreman, leadman and shop steward have all been informed of our intentions and you will also receive a personal letter telling you how you may win one of these awards.

Winners' names will be posted on the bulletin boards and they will be notified when and where to receive their prizes.

J. T. RUSSELL

Manager, Personnel Relations.